

WASHINGTON & LEE UNIVERSITY

<https://law.wlu.edu/career-strategy>



Basic Information

Sydney Lewis Hall
204 W Washington Street
Lexington, Virginia (VA), 24450
United States
540-458-8535

Career Service Administrator:

Cliff Jarrett
Assistant Dean of Career Strategy
Phone: 540-458-8534
jarrettc@wlu.edu

Registrar:

Stephanie Horne
202-806-8010

Admissions Profile (J.D. Candidates only)

Applications received	1055
Size of entering class:	126
# of undergraduate colleges represented:	86
# of states represented (incl. D.C.)	22
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	3

Grade Point Average / Law School Admission Test

In determining GPA and LSAT averages, are all students included? open

Contact Information for Other Career Services Staff

Andrea Hilton, Associate Director for Professional Development
Suzanne Wade, Assistant Director for Employer and Alumni Outreach
Freda Coleman-Jackson, Assistant Director
Katie Maloney, Senior Recruitment Coordinator

Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	150	109	119	0	378
	Men	71	57	57	0	185
	Women	79	52	62	0	193
	Non-binary	NC	NC	NC	0	0
Latinx	Men	6	4	3	0	13
Latinx	Women	5	2	4	0	11
Latinx	Non-binary	NC	NC	NC	0	0
White	Men	51	43	39	0	133
White	Women	57	36	40	0	133
White	Non-binary	NC	NC	NC	NC	0
Black or African American	Men	3	2	4	0	9
Black or African American	Women	4	3	7	0	14
Black or African American	Non-binary	NC	NC	NC	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Women	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Non-binary	NC	NC	NC	NC	0
Asian	Men	1	3	2	0	6
Asian	Women	5	2	4	0	11
Asian	Non-binary	NC	NC	NC	NC	0
Native American or Alaska Native	Men	0	0	0	0	0
Native American or Alaska Native	Women	0	0	0	0	0
Native American or Alaska Native	Non-binary	NC	NC	NC	NC	0
2 or more races	Men	1	2	4	0	7
2 or more races	Women	3	2	1	0	6
2 or more races	Non-binary	NC	NC	NC	NC	0
Persons with Disabilities	Men	NC	NC	NC	0	0
Persons with Disabilities	Women	NC	NC	NC	0	0
Persons with Disabilities	Non-binary	NC	NC	NC	NC	0
LGBTQ	Men	UNK	UNK	UNK	0	0
LGBTQ	Women	UNK	UNK	UNK	0	0
LGBTQ	Non-binary	NC	NC	NC	NC	0
Non-Resident Alien	Men	1	0	3	0	4
Non-Resident Alien	Women	2	2	3	0	7

Non-Resident Alien	Non-binary	UNK	UNK	UNK	0	0
Veteran	Men	UNK	UNK	UNK	UNK	0
Veteran	Women	UNK	UNK	UNK	UNK	0
Veteran	Non-binary	NC	NC	NC	NC	0

Comments

378 students, 45 states. Countries: Bolivia, Canada, China, Honduras, Ireland, South Kora, Singapore, Switzerland.

For more details, visit www.nalplawschools.org

NALP Copyright 2015

WASHINGTON & LEE UNIVERSITY

<https://law.wlu.edu/career-strategy>

Degree Programs

Number of Students Enrolled:	
Full-Time:	1641
Evening:	1642
Part-Time:	1643
Other:	1644
Fields of Study:	
LL.M. Degrees Offered:	1645
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	1647
Number of LL.M. degrees awarded in previous year:	1648

JD Programs:

Is Moot Court a required activity?	Yes
------------------------------------	-----

Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+	N/A	N/A
A	N/A	4.00
A-	N/A	3.67
B+	N/A	3.33
B	N/A	3.00
B-	N/A	2.67
C+	N/A	2.33
C	N/A	2.00
C-	N/A	1.67
D	N/A	0.67
F	N/A	0.00

Comments:

The grade points for a course are found by multiplying the number of credits awarded for the course times the appropriate grade points. For this and other grade calculations, Pass (P), No Pass (NP), (LP) Low Pass, Honors (H), Incomplete (I), Work-in-Progress (WIP) or No Grade Reported (NGR) entries do not count and should not be used. For example, a 4-credit class graded C-: 4 times 1.67 = 6.68 grade points

Minimum Grade Required to Attain:

Top 10%:	1694
Top 25%:	1695
Top 33%:	1696
Top 50%:	1697
Top 75%:	1698
Median GPA:	1699
Minimum grade required for graduation:	1700
Do you have a pass/fail option?	open
Are students ranked in their class?	open
If so, how often?	Loren ipsum dolor sit amet
Will the school verify student grades?	open

For more details, visit www.nalplawschools.org

NALP Copyright 2015

WASHINGTON & LEE UNIVERSITY

<https://law.wlu.edu/career-strategy>

Pre-Graduation Academic Honors

Graduation Honors

Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	50.7
Business and industry	3.7
Government	11.9
Judicial clerkship	27.6
Military	0
Public interest organization	5.2
Academic	0.7
Job category not identified	0

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	3.7
Middle Atlantic (NJ,NY,PA)	19.4
East North Central (IL,IN,MI,OH,WI)	3.0
West North Central (IA,KS,MN,MO,NE,ND,SD)	0.7
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	60.4
East South Central (AL,KY,MS,TN)	5.2
West South Central (AR,LA,OK,TX)	3.7
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	1.5
Pacific (AK,CA,HI,OR,WA)	0.7
Non-US	1.5

Jurisdictions:

Virginia, District of Columbia, New York

For more details, visit www.nalplawschools.org

NALP Copyright 2015

WASHINGTON & LEE UNIVERSITY

<https://law.wlu.edu/career-strategy>

OCI / Job Posting

OCI Reservations

OCI requests accepted by:
Mail - beginning date: 1/1/2022
Phone - beginning date: 1/1/2022
Email to - beginning date: 1/1/2022: swade@wlu.edu
Online, URL - beginning date: 01/01/2022: <https://law-wlu.12twenty.com/hire>

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

Due to COVID 19 all students, faculty, staff and visitors are required to wear a mask while indoors.

OCI Date Assignment Procedure: First come first served

OCI Fee? \$300 for firms greater than 50 lawyers

OCI Date Confirmation Sent to Employers:

If requested, our school will coordinate with:

Required Employer Forms:

Employers may register for OCI through SCORE. See the Interview Programs page of our website

<https://law.wlu.edu/career-strategy/employers/interview-programs>

OCI Dates:

OCI Interview Periods:
Callback Period: N/A
Is video conferencing available? Yes

Comments: We use Flo Recruit for virtual interviews. Employers may request WebEx, Zoom or other platforms. Employers may choose in-person or virtual interviews.

Pre-OCI Material Distribution:

Are employers permitted to prescreen? Yes
OCI Drop date:
Date student materials sent to employer:
Date interview schedule sent to employer:
Postage/express mail fee? via email

Comments: Student application deadline is approximately two weeks before the scheduled interview date. W&L Law sends applications to employers via email the day after the student deadline. The Interview schedule is sent to the employer a week before the interview date.

Do you provide resume collection or direct mail option for employers not participating in OCI? Yes
Are all OCI conducted in campus buildings? No

Other Interview Programs

Virtual Government and Public Interest Job Fair, 2/10/2022 – W&L, Univ. of Richmond, William & Mary Virtual Commonwealth Law School Consortium, 3/25/2022- W&L, UVA, Richmond, William & Mary Virtual Southern Legal Interview Program, 7/25/2022 - W&L, UNC, Wake Forest University, William & Mary Virtual D.C. Interview Program, 7/27/2022 – Washington and Lee School of Law Virtual Northeast (New York), 7/29/2021 - W&L, William & Mary Virtual New England (Boston), 8/5/2021 - W&L, Arizona State, Case Western Reserve, Emory, University of Illinois, University of Richmond, Wake Forest, Washington University, William & Mary

Diversity Interview Programs

Bay Area Diversity Career Fair (Bar Assoc. of San Fran) Cook County Bar Association Job Fair (CCBA) Delaware Minority Job Fair Nashville Bar Assoc. (Demali Booker 1L Minority Job Fair) Heartland Diversity Legal Job Fair (Kansas City Met. Bar Assoc.) Lavendar Law Conference Career Fair (LGBT Bar) Minnesota Minority Recruitment Conference (Twin Cities) Northwest Minority Job Fair Southeastern Minority Job Fair

For Employers who do not interview students on-campus, will you:

send,uponrequest,onepackagecontainingresumes/transcripts? Yes
post a notice directing students to apply directly to employer? Yes

Employers may call, write, or email job posting information. Job postings are available to alumni online via SCORE. Jobs are posted according to employer deadline. See our website for further information:
<https://law.wlu.edu/career-strategy/employers>

Are employers permitted to prescreen? Yes

First Year Students

Washington and Lee University School of Law adheres to the December 2018 NALP Principles for a Fair and Ethical Recruitment Process. If any NALP or non-NALP employers have questions or concerns regarding these Principles, please contact the Office of Career Strategy at 540-458-8535.

For more details, visit www.nalplawschools.org

NALP Copyright 2015

WASHINGTON & LEE UNIVERSITY

<https://law.wlu.edu/career-strategy>

For more details, visit www.nalplawschools.org

NALP Copyright 2015