

## UNIVERSITY OF MICHIGAN LAW SCHOOL

<http://www.law.umich.edu/careers>



### Basic Information

Jeffries Hall, Rm. 1100  
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Ann Arbor, Michigan (MI), 48109  
United States  
734-764-0546

### Career Service Administrator:

Ramji B. Kaul  
Assistant Dean for Career Planning  
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### Registrar:

Rashida Douglas  
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### Contact Information for Other Career Services Staff

Ramji Kaul, Assistant Dean for Career Planning ([rkaul@umich.edu](mailto:rkaul@umich.edu))  
Lara Finkbeiner, Public Interest Director ([laraf@umich.edu](mailto:laraf@umich.edu))  
Shannon Delecki, Manager of Recruiting Programs ([sdelecki@umich.edu](mailto:sdelecki@umich.edu))  
Job Postings ([lawcareers@umich.edu](mailto:lawcareers@umich.edu))

### Admissions Profile (J.D. Candidates only)

Applications received	5629
Size of entering class:	318
# of undergraduate colleges represented:	128
# of states represented (incl. D.C.)	42
In-state enrollment:	26%
Out-state enrollment:	74%
Foreign countries represented:	14

### Grade Point Average / Law School Admission Test

		25th%	50th%	75th%
Grade Point Average	Full-Time	3.56	3.81	3.88
Grade Point Average	Part-Time	n/a	n/a	n/a
Grade Point Average	Overall	3.56	3.81	3.88
Law School Admission Test	Full-Time	163	169	170
Law School Admission Test	Part-Time	n/a	n/a	n/a
Law School Admission Test	Overall	163	169	170

In determining GPA and LSAT averages, are all students included? No

If not, what percentage is not included and why?

Foreign students are not counted in the GPA count because the LSAC does not make a calculation for them.

### Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	318	372	334	0	1024
	Men	143	179	178	0	500
	Women	172	193	156	0	521
	Non-binary	3	0	0	0	3
Latinx	Men	6	15	8	0	29
Latinx	Women	10	13	9	0	32
Latinx	Non-binary	UNK	UNK	UNK	UNK	0
White	Men	99	113	142	0	354
White	Women	118	128	106	0	352
White	Non-binary	UNK	UNK	UNK	UNK	0
Black or African American	Men	6	12	6	0	24
Black or African American	Women	7	7	9	0	23
Black or African American	Non-binary	UNK	UNK	UNK	UNK	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Women	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	Non-binary	UNK	UNK	UNK	UNK	0
Asian	Men	13	14	8	0	35
Asian	Women	16	18	13	0	47
Asian	Non-binary	UNK	UNK	UNK	UNK	0
Native American or Alaska Native	Men	1	1	1	0	3
Native American or Alaska Native	Women	0	1	1	0	2
Native American or Alaska Native	Non-binary	UNK	UNK	UNK	UNK	0
2 or more races	Men	12	8	6	0	26
2 or more races	Women	10	9	10	0	29
2 or more races	Non-binary	UNK	UNK	UNK	UNK	0
Persons with Disabilities	Men	UNK	UNK	UNK	0	0
Persons with Disabilities	Women	UNK	UNK	UNK	0	0
Persons with Disabilities	Non-binary	UNK	UNK	UNK	UNK	0
LGBTQ	Men	23	24	16	0	63
LGBTQ	Women	33	37	17	0	87

<b>LGBTQ</b>	<b>Non-binary</b>	<b>UNK</b>	<b>UNK</b>	<b>UNK</b>	<b>UNK</b>	<b>0</b>
<b>Non-Resident Alien</b>	<b>Men</b>	<b>3</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>11</b>
<b>Non-Resident Alien</b>	<b>Women</b>	<b>3</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>15</b>
<b>Non-Resident Alien</b>	<b>Non-binary</b>	<b>UNK</b>	<b>UNK</b>	<b>UNK</b>	<b>UNK</b>	<b>0</b>
<b>Veteran</b>	<b>Men</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>11</b>
<b>Veteran</b>	<b>Women</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Veteran</b>	<b>Non-binary</b>	<b>UNK</b>	<b>UNK</b>	<b>UNK</b>	<b>UNK</b>	<b>0</b>

## Comments

For more details, visit [www.nalplawschools.org](http://www.nalplawschools.org)

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### Degree Programs

Number of Students Enrolled:	
Full-Time:	1024
Evening:	0
Part-Time:	0
Other:	0
Fields of Study:	
LL.M. Degrees Offered:	Yes
Is LL.M. grading system equivalent to JD system?	Yes
Joint degree programs offered?	Yes
Number of LL.M. degrees awarded in previous year:	34

### JD Programs:

CLINICAL COURSES / PROGRAMS OFFERED	ENROLLMENT BASED ON
Child Advocacy Law Clinic	Competitive Bidding Process
Child Welfare Appellate Clinic	Competitive Bidding Process
Civil-Criminal Litigation Clinic	Competitive Bidding Process
Civil Rights Litigation Initiative	Competitive Bidding Process
Community Enterprise Clinic	Competitive Bidding Process
Criminal Appellate Practice	Competitive Bidding Process
Entrepreneurship Clinic	Competitive Bidding Process
Environmental Law and Sustainability Clinic	Competitive Bidding Process
Federal Appellate Litigation Clinic	Competitive Bidding Process
Human Trafficking Clinic	Competitive Bidding Process
International Transactions Clinic	Competitive Bidding Process
Juvenile Justice Clinic	Competitive Bidding Process
Low Income Taxpayer Clinic	Competitive Bidding Process
Michigan Innocence Clinic	Competitive Bidding Process
Pediatric Advocacy Clinic	Competitive Bidding Process
Transactional Law Clinics Program	Competitive Bidding Process
Veterans Legal Clinic	Competitive Bidding Process
Workers' Rights Clinic	Competitive Bidding Process

### Special Training and Certification Programs:

Is Moot Court a required activity?	No
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### Moot Court Program Description:

Moot Court is open to both second and third-year students. Miscellaneous Moot Court activities are undertaken most years--Jessup, Copyright, Environmental, Frederick Douglass. All first-year students do one oral appellate argument and brief as part of the required Legal Practice class. There is also a 1L Oral Advocacy Competition.

### Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+		4.3
A		4.0
A-		3.7
B+		3.3
B		3.0
B-		2.7
C+		2.3
C		2.0
C-		1.7, D+ = 1.3
D		1.0
F		0.0, E = 0.0

### Comments:

#### Minimum Grade Required to Attain:

Top 10%:	n/a
Top 25%:	n/a
Top 33%:	n/a
Top 50%:	n/a
Top 75%:	n/a
Median GPA:	n/a
Minimum grade required for graduation:	C+
Do you have a pass/fail option?	Yes
Courses may be taken on a limited grade basis at the option of the students. 1L courses are not eligible as are courses that a professor may deem ineligible.	
Are students ranked in their class?	Yes
If so, how often?	After graduation
Will the school verify student grades?	Yes
School's Verification Policy	
Please contact the Office of Student Records.p>	

For more details, visit [www.nalplawschools.org](http://www.nalplawschools.org)

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### Pre-Graduation Academic Honors

NAME OF AWARD	NO. AWARDED	BASIS OF AWARD
Henry M. Bates Memorial Scholarship	1 - 3	Scholastic, extracurricular activities, character, integrity
Irving Stenn, Jr. Award	1 - 3	Demonstrates leadership, extracurricular activities
Jane L. Mixer Memorial Award	1 - 3	Activities to advance the cause of social justice
Daniel H. Grady Prize	1	Graduated with the highest standing in the class
Clara Belfield & Henry Bates Overseas Fellowship	7 - 10	Proposal for specific project or internship abroad
Juan Luis Tienda Memorial Scholarship Award	varies	Working for the advancement of Spanish-speaking people
Alden J. Butch Carpenter Memorial Scholarship Award	3 - 4	Commitment to the econ. depressed & trad. disadvantaged comm
Fiske Award	4	Working in gov't, commitment to pub. serv., cmte decision
Many academic awards & honors available	visit our	Website for a complete listing.

### Graduation Honors

	% of Class Receiving	GPA Required	# of Students
Order of the Coif	top 10% of the graduating class	top 10% of the graduating class	top 10% of the graduating class
Summa cum laude	every graduating student with a GPA of 4.0 or higher	every graduating student with a GPA of 4.0 or higher	every graduating student with a GPA of 4.0 or higher
Magna cum laude	top 10% of the class not eligible for summa	top 10% of the class not eligible for summa	top 10% of the class not eligible for summa
Cum laude	top 37.5% of the class not eligible for summa or magna	top 37.5% of the class not eligible for summa or magna	top 37.5% of the class not eligible for summa or magna
Other			

### Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	62%
Business and industry	3.9%
Government	5.6%
Judicial clerkship	19.4%
Military	0%
Public interest organization	7.4%
Academic	1.8%
Job category not identified	0%

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	1.8
Middle Atlantic (NJ,NY,PA)	29.2
East North Central (IL,IN,MI,OH,WI)	26.8
West North Central (IA,KS,MN,MO,NE,ND,SD)	1.8
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	15.8
East South Central (AL,KY,MS,TN)	1.8
West South Central (AR,LA,OK,TX)	4.6
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	4.2
Pacific (AK,CA,HI,OR,WA)	12
Non-US	2.1

### Jurisdictions:

New York (27.5%) Illinois (12%) Michigan (10.9%) DC Metro Area (10.2%) California (9.5%) TX (3.9%) OH (2.5%) CO (2.1%) FL (1.4%) DE (1.4%)

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## OCI / Job Posting

### OCI Reservations

OCI requests accepted by:

Online, URL - beginning date: 08/26/2020:

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

Please visit <http://events.law.umich.edu/eiw> for all EIW-January 2021 information, policies, and procedures.

OCI Date Assignment Procedure: First come first served

OCI Fee? Please see OCI information at <https://www.events.law.umich.edu/eiw>

OCI Date Confirmation Sent to Employers: 10/15/2020

If requested, our school will coordinate with:

N/A

Required Employer Forms:

Employers must submit a registration request via Symplicity (OCI>Request Schedule) which includes survey questions relevant to the recruiting process.

We encourage employers to complete a NALP form and NALP Workplace Questionnaire so that students may view it at [www.nalpdirectory.com](http://www.nalpdirectory.com). We also encourage employers to post career information on their website. Sending written materials to OCP is discouraged.

### OCI Dates:

OCI Interview Periods: January 12-15, 2021

Callback Period: N/A

Is video conferencing available? Yes

Comments: For Fall (October) and Spring (February) OCI, arrangements may be made to interview on alternate dates if an employer is not able to interview during the dates listed above.

### Pre-OCI Material Distribution:

Are employers permitted to prescreen? No

OCI Drop date: 01/09/2021

Date student materials sent to employer: 01/10/2021

Date interview schedule sent to employer: 01/10/2021

Postage/express mail fee? N/A

Comments: Interview schedules and resumes will be available through Symplicity approximately two days prior to the interview date. Transcripts will be provided by the student following the conclusion of the interview.

Do you provide resume collection or direct mail option for employers not participating in OCI? Yes

Are all OCI conducted in campus buildings? No

### Other Interview Programs

Equal Justice Works Midwest Public Interest Law Career Conference Loyola Patent Bar Cook County Bar Association Minority Law Student Job Fair Bay Area Diversity Fair Overseas Trained LLM Student Interview Program

### Diversity Interview Programs

Bay Area Diversity Program Cook County Bar Association Minority Law Student Job Fair

### For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? Yes

post a notice directing students to apply directly to employer? Yes

Jobs are posted on the Office of Career Planning Symplicity Job Bulletin daily. Information for inclusion may be

e-mailed to [lawcareers@umich.edu](mailto:lawcareers@umich.edu) or posted directly on Symplicity by employers. Listings are posted one time, typically for 30 days. Employers are encouraged to post opportunities directly on Symplicity: <https://law-umich-csm.symplicity.com/employers/>.

Are employers permitted to prescreen?

No

If no, explain:

Student preference

### **First Year Students**

Our current policy is available at

<https://www.law.umich.edu/careers/Documents/Employer%20Recruiting%20Guidelines%20and%20Information.pdf>

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### Diversity

Working with student organizations, the Office of Career Planning offers specialized career programs. The Michigan Access Program (MAP) seeks to promote students' participation and meaningful connection to the Law School. The chief objectives of MAP are to build community among all students across racial, ethnic, and cultural lines, create mentoring relationships between upper class students and participating 1Ls, and provide a smooth transition into Law School by helping to demystify the first year experience. Every student is invited to participate regardless of background, with special emphasis on encouraging the participation of non-traditional students. Several members of the Law School faculty actively participate in this program, as instructors during pre-orientation and as advisors throughout the academic year.

### Pro Bono

Michigan Law students have numerous opportunities to participate in pro bono projects through our Pro Bono Program, with student groups, and with faculty projects. Amy Sankaran ([aharwell@umich.edu](mailto:aharwell@umich.edu)) is our Director of Externship and Pro Bono Programs.

JOURNALS	NO. OF STUDENTS	GRADES	WRITE-ON	INTV.	OTHER
Michigan Law Review	107	Yes	Yes		Yes
Journal of Law Reform	103		Yes		Yes
Michigan Journal of International Law	75		Yes		Yes
Michigan Journal of Gender & Law	47		Yes		Yes
Michigan Technology Law Review	61		Yes		Yes
Michigan Journal of Race & Law	34		Yes		Yes
Michigan Journal of Environmental & Administrative Law	64		Yes		Yes
Michigan Business & Entrepreneurial Law Review	52		Yes		Yes

### Student Organizations

DESCRIPTION
UMLS has numerous student organizations. Please see our
website at <a href="https://www.law.umich.edu/journalsandorgs">https://www.law.umich.edu/journalsandorgs</a>
for a complete list of student organizations.

### Narrative

The University of Michigan, as an equal opportunity/affirmative action employer, complies with all applicable federal and state laws regarding nondiscrimination and affirmative action. The University of Michigan is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status in employment, educational programs and activities, and admissions.\* Inquiries or complaints may be addressed to the Senior Director for Institutional Equity, and Title IX/Section 504/ADA Coordinator, Office of Institutional Equity, 2072 Administrative Services Building, Ann Arbor, Michigan 48109-1432, 734-763-0235, TTY 734-647-1388. For other University of Michigan information call 734-764-1817. All employers interviewing during any of our interviewing sessions must have affirmed compliance with our Employer Equal Opportunity Statement. \*The United States Armed Forces policies continue to discriminate on the basis of gender identity and gender expression. Current federal law, however, effectively prevents the Law School from applying its anti-discrimination policy to military recruiters, including those for the Judge Advocate General Corps. The fact that military offices recruit on-campus in no way reflects an endorsement by the Law School of their discriminatory employment practices or by any particular individual with past, current, or future military service. The Law School is committed to creating an inclusive environment for all students.

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