

## WILLIAM & MARY LAW SCHOOL

<http://law.wm.edu/careerservices>



### Basic Information

P.O. Box 8795  
overnight: 613 S. Henry Street, 23185  
Williamsburg, Virginia (VA), 23187-8795  
United States  
(757) 221-3800

### Career Service Administrator:

Michael J. Ende  
Associate Dean for Career Services  
Phone: (757) 221-3811  
[lawocs@wm.edu](mailto:lawocs@wm.edu)

### Admissions Profile (J.D. Candidates only)

Applications received	1055
Size of entering class:	126
# of undergraduate colleges represented:	86
# of states represented (incl. D.C.)	22
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	3

### Grade Point Average / Law School Admission Test

In determining GPA and LSAT averages, are all students included? open

### Contact Information for Other Career Services Staff

Ramona J. Sein, Assistant Dean for Employer Relations; Melissa Orendorff, Recruiting Program Administrator; George P. Podolin, Assistant Dean for Career Services; Sara Marshall, Assistant Dean for Career Services.

### Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	212	178	216	0	606
	Men	89	73	104	0	266
	Women	123	104	112	0	339
	Non-binary	0	1	0	0	1
Latinx	Men	2	1	3	0	6
	Women	2	2	3	0	7
	Non-binary	0	0	0	0	0
White	Men	66	53	80	0	199
	Women	88	78	91	0	257
	Non-binary	0	0	0	0	0
Black or African American	Men	2	5	2	0	9
	Women	8	3	2	0	13
	Non-binary	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	2	4	5	0	11
	Women	8	5	6	0	19
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	1	0	0	1
	Non-binary	0	0	0	0	0
2 or more races	Men	8	4	4	0	16
	Women	10	4	3	0	17
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	NC	NC	NC	NC	0
	Women	NC	NC	NC	NC	0
	Non-binary	NC	NC	NC	NC	0
LGBTQ	Men	NC	NC	NC	NC	0
	Women	NC	NC	NC	NC	0
	Non-binary	NC	NC	NC	NC	0
Non-Resident Alien	Men	5	4	3	0	12
	Women	4	8	5	0	17
	Non-binary	0	0	0	0	0
Veteran	Men	NC	NC	NC	0	0
	Women	NC	NC	NC	0	0
	Non-binary	NC	NC	NC	0	0

## Comments

The Law School does not track or ask for information about students' LGBTQ status.

---

For more details, visit [www.nalplawschools.org](http://www.nalplawschools.org)

NALP Copyright 2015

## WILLIAM & MARY LAW SCHOOL

<http://law.wm.edu/careerservices>

### Degree Programs

Number of Students Enrolled:	
Full-Time:	1641
Evening:	1642
Part-Time:	1643
Other:	1644
Fields of Study:	
LL.M. Degrees Offered:	1645
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	1647
Number of LL.M. degrees awarded in previous year:	1648

### JD Programs:

Is Moot Court a required activity?	Yes
------------------------------------	-----

### Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+		4.3
A		4.0
A-		3.7
B+		3.3
B		3.0
B-		2.7
C+		2.3
C		2.0
C-		1.7
D		1.0
F		0.0

### Comments:

Official GPAs are rounded to the nearest tenth, including for purposes of calculating class ranks. William & Mary does not have pre-determined GPA cutoffs that correspond to specific ranks, and class ranks vary from semester to semester and class to class, depending on the distribution of grades within the curve established by the Law School. Therefore, the Office of Career Services is not able to provide GPAs corresponding to specific class ranks such as top 10%, 25%, etc. After students have completed their first year, the law school registrar provides cumulative GPA and class rank information to every student each semester. Employers may request this information directly from students. The law school cannot verify grades or class rank without the student's consent.

### Minimum Grade Required to Attain:

Top 10%:	1694
Top 25%:	1695
Top 33%:	1696
Top 50%:	1697
Top 75%:	1698
Median GPA:	1699
Minimum grade required for graduation:	1700
Do you have a pass/fail option?	open
Are students ranked in their class?	open
If so, how often?	Loren ipsum dolor sit amet
Will the school verify student grades?	open

For more details, visit [www.nalplawschools.org](http://www.nalplawschools.org)

NALP Copyright 2015

## **WILLIAM & MARY LAW SCHOOL**

<http://law.wm.edu/careerservices>

### **Pre-Graduation Academic Honors**

### **Graduation Honors**

### **Areas of Practice & Employment**

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	45.2
Business and industry	7.1
Government	10.1
Judicial clerkship	24.4
Military	5.3
Public interest organization	6.5
Academic	1.2
Job category not identified	

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	2
Middle Atlantic (NJ,NY,PA)	15
East North Central (IL,IN,MI,OH,WI)	3
West North Central (IA,KS,MN,MO,NE,ND,SD)	3
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	64
East South Central (AL,KY,MS,TN)	1
West South Central (AR,LA,OK,TX)	2
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	1
Pacific (AK,CA,HI,OR,WA)	7
Non-US	1

### **Jurisdictions:**

Virginia, Washington D.C., New York, California, New Jersey, Florida, Maryland, Delaware, North Carolina, Georgia

For more details, visit [www.nalplawschools.org](http://www.nalplawschools.org)

NALP Copyright 2015

## WILLIAM & MARY LAW SCHOOL

<http://law.wm.edu/careerservices>

### OCI / Job Posting

#### OCI Reservations

OCI requests  
accepted by:

Mail - beginning date: 02/27/2025

Phone - beginning date: 02/27/2025

Email to - beginning date: 02/27/2025: lawocsmanager@wm.edu

Online, URL - beginning date: 02/27/2025: <https://law.wm.edu/careerservices/employers/index.php>

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

Summer 2025 OCI's and Interview Programs will be held virtually. Fall 2025 OCI's and Interview Programs will be a combination of virtual and in person.

OCI Date Assignment Procedure: First come first served

OCI Fee? Virtual interview schedules are offered at no cost

OCI Date Confirmation Sent to Employers:

If requested, our school will coordinate with:

We will coordinate interviewing dates with any Virginia school.

Required Employer Forms:

Data form including firm/organization and contact information; offices for which candidates are sought; position title, type, term and description; types of students sought (e.g. 1L, 2L); materials to be submitted by applicants; and preferred interview dates and format.

#### OCI Dates:

OCI Interview Periods: For Summer/Fall 2025: June 17 & 18; July 22 & 23; August 26-28; September 16-18; September 30-October 1; October 21-23

Callback Period:

Is video conferencing available? Yes

Comments: William & Mary can facilitate interviews through Flo Recruit. For additional information or to schedule virtual interviews, please contact the Recruiting Program Administrator.

#### Pre-OCI Material Distribution:

Are employers permitted to prescreen? Yes

OCI Drop date:

Date student materials sent to employer:

Date interview schedule sent to employer:

Postage/express mail fee?

Comments: Resume drop starts approximately three weeks before the interviewing date; resumes are sent approx. 2 weeks before the interview date; schedules will be available in Symplicity and sent by email at least 1 day before the interview date.

Do you provide resume collection or direct mail option for employers not participating in OCI? Yes

Are all OCI conducted in campus buildings? Yes

#### Other Interview Programs

Cooperative/Consortia Interview Programs (please contact our Recruiting Program Administrator for additional information about any of these programs): Northeast/New York Interview Program, held virtually on June 20, 2025 in a consortium with Washington and Lee. New England Interview Program will be a Resume Collect only this year on June 20, 2025 with a consortium including Case Western, Emory, Arizona State, University of Illinois, University of Richmond, Wake Forest, and Washington and Lee and William & Mary. Government and Public Interest Interview Program, held virtually each February (February 7, 2025) with a consortium including the University of Richmond and Washington and Lee. Spring Interview Program, held virtually each March (March 21, 2025) with a consortium including the University of Richmond, Washington and Lee, and the University of Virginia. Our students may be eligible to participate in interview programs sponsored by other schools or organizations each year, including: - Loyola Patent Law Interview Program (each August in Chicago, Illinois) - Equal Justice Works Job Fair (each October in the Washington, D.C. area) - San Francisco Intellectual Property Association Job Fair (each August in San Francisco, California) - Southeastern Intellectual Property Job Fair (each July in Atlanta, Georgia).

#### Diversity Interview Programs

Our students may be eligible to participate in these diversity-based interview programs: - Progress in the Profession: a summer interview program (Atlanta, Georgia) - Boston Lawyers Group - Annual Diversity Fair (Boston, Massachusetts) - CLIs Resume Collect for Diverse Law Students (Denver, CO) - Cook County Bar Association Minority Law Student Job Fair (Chicago, Illinois) - Rocky Mountain Diversity Legal Career Fair (Denver, Colorado) - IndyBar Diversity Job Fair (Indianapolis, Indiana) - Heartland Diversity Legal Job Fair (Kansas City, Missouri) - Minnesota Minority Recruitment Conference (Minneapolis, Minnesota) - LGBT Bar Association -- Lavender Law Career Fair (location rotates nationally) - Bay Area Diversity Career Fair (San Francisco, California) - National Black Prosecutor's Association Job Fair (location rotates nationally) - St. Louis Diversity Job Fair (St. Louis, Missouri) - Hispanic National Bar Association Job Fair (location rotates nationally) - Tri-State Diversity Job Fair (Cincinnati, OH) - Delaware Diversity Job Fair (Wilmington, Delaware) - National Bar Association Job Fair (location rotates nationally) - National Black Law Students Association Northeast Job Fair (New York, NY)

#### For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? Yes  
post a notice directing students to apply directly to employer? Yes

William & Mary posts job listings for students and graduates online at no charge to employers. We request a position description and application instructions. To list your positions contact us by phone, email to [lawjob@wm.edu](mailto:lawjob@wm.edu); or go online to <http://law.wm.edu/careerservices/employers>. Employers can also register for a William & Mary Symplicity account at <https://law-wm-csm.symplicity.com/employers/index.php>

Are employers permitted to prescreen? Yes

#### First Year Students

We subscribe to the NALP Principles for a Fair and Ethical Recruitment Process and Standards. We will post job notices for first-year students starting on October 1; on-campus interviews for first-year students begin in early February.

**WILLIAM & MARY LAW SCHOOL**

<http://law.wm.edu/careerservices>

---

For more details, visit [www.nalplawschools.org](http://www.nalplawschools.org)

NALP Copyright 2015