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#### **Basic Information**

1401 North Charles Street Suite B Baltimore, Maryland (MD), 21201 United States 410-837-4404

#### **Career Service Administrator:**

Dina R. Billian Assistant Dean, Law Career Development Office Phone: 410-837-4404 dbillian@ubalt.edu

#### **Contact Information for Other Career Services Staff**

Alyson Todd, Associate Director; Katheryn Anderson, Director; Peggy Costello, Assistant Director; Cordell Grant, Assistant Director; Lydia Whitney, Program Specialist

# Law School Demographics

Admissions Profile (J.D. Candidates only)	
Applications received	1055
Size of entering class:	126
# of undergraduate colleges represented:	86
# of states represented (incl. D.C.)	22
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	3

# **Grade Point Average / Law School Admission Test**

In determining GPA and LSAT averages, are all students included? open

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	286	209	205	8	708
	Men	113	76	84	3	276
	Women	172	130	120	5	427
	Non-binary	NC	NC	NC	NC	0
Latinx	Men	7	10	5	0	22
Latinx	Women	14	16	11	1	42
Latinx	Non-binary	NC	NC	NC	NC	0
White	Men	71	48	55	1	175
White	Women	98	74	67	2	241
White	Non-binary	NC	NC	NC	NC	0
Black or African American	Men	15	9	8	1	33
Black or African American	Women	30	18	25	2	75
Black or African American	Non-binary	NC	NC	NC	NC	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Women	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Non-binary	0	0	0	0	0
Asian	Men	8	4	7	1	20
Asian	Women	18	7	4	0	29
Asian	Non-binary	NC	NC	NC	0	0
Native American or Alaska Native	Men	0	0	0	0	0
Native American or Alaska Native	Women	0	0	0	0	0
Native American or Alaska Native	Non-binary	NC	NC	NC	NC	0
2 or more races	Men	3	4	4	0	11
2 or more races	Women	8	11	7	0	26
2 or more races	Non-binary	NC	NC	NC	NC	0
Persons with Disabilities	Men	UNK	UNK	UNK	UNK	0
Persons with Disabilities	Women	UNK	UNK	UNK	UNK	0
Persons with Disabilities	Non-binary	UNK	UNK	UNK	UNK	0
LGBTQ	Men	NC	NC	NC	NC	0
LGBTQ	Women	NC	NC	NC	NC	0
LGBTQ	Non-binary	NC	NC	NC	NC	0
Non-Resident Alien	Men	1	0	2	0	3
Non-Resident Alien	Women	1	2	1	0	4
Non-Resident Alien	Non-binary	NC	NC	NC	NC	0
Veteran	Men	6	5	7	2	20
Veteran	Women	3	3	2	0	8
Veteran	Non-binary	1	NC	NC	NC	1

Comments	
22 students currently enrolled are categorized as "race and ethnicity unknown."	
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#### **Degree Programs**

Number of Students Enrolled:	
Full-Time:	1641
Evening:	1642
Part-Time:	1643
Other:	1644
Fields of Study:	
LL.M. Degrees Offered:	1645
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	1647
Number of LL.M. degrees awarded in previous year:	1648

#### JD Programs:

Is Moot Court a required activity?

# Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+	N/A	4.33
A	N/A	4.0
A-	N/A	3.67
B+	N/A	3.33
В	N/A	3.0
B-	N/A	2.67
C+	N/A	2.33
С	N/A	2.0
C-	N/A	1.67
D	N/A	1.0
F	N/A	0.0

#### Comments:

Yes

All first year courses are subject to a mandatory grading range. Under the mandatory grading range, each faculty member teaching a section of any first year course shall have an average grade for the section taught by that faculty member , i.e., the arithmetic average of all of the grades assigned to students in the section, that is no lower than 2.67 and is no higher than 3.00. Grades shall be distributed within the required first year courses as follows: between 15-25% shall be grades of A- or higher and between 7-14% shall be grades of C- or below, except that, in each section of Introduction to Lawyering Skills the 7-14% range of grades of C- or lower is recommended but not required. Grades for upper level required and open enrollment courses shall average between 3.00 and 3.50 if the course has 11 or more enrolled. For courses fewer than 11 students, this grading average is recommended. Grades for upper level limited enrollment courses except clinics shall average between 3.00 and 3.67 if the course has 11 or more enrolled. For courses with 10 or fewer students, this average is recommended.

# Minimum Grade Required to Attain:

Top 10%:	1694
Top 25%:	1695
Top 33%:	1696
Top 50%:	1697
Top 75%:	1698
Median GPA:	1699
Minimum grade required for graduation:	1700
Do you have a pass/fail option?	open
Are students ranked in their class?	open
If so, how often?	Loren ipsum dolor sit amet
Will the school verify student grades?	open

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# **Pre-Graduation Academic Honors**

# **Graduation Honors**

# **Areas of Practice & Employment**

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	35.7
Business and industry	9.9
Government	13.7
Judicial clerkship	35.7
Military	0
Public interest organization	1.6
Academic	1.6
Job category not identified	1.6

% of students with known location who are in employn region	nent
New England (CT,ME,MA,NH,RI,VT)	0
Middle Atlantic (NJ,NY,PA)	2.7
East North Central (IL,IN,MI,OH,WI)	.5
West North Central (IA,KS,MN,MO,NE,ND,SD)	.5
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	94.5
East South Central (AL,KY,MS,TN)	0
West South Central (AR,LA,OK,TX)	0
Mountain (AZ,CO,ID,MT.NV.NM,UT,WY)	.5
Pacific (AK,CA,HI,OR,WA)	1.1
Non-US	0

# Jurisdictions:

Jurisdictions employing the largest number of graduates include the Baltimore/Washington, DC metropolitan area, greater Maryland, and Virginia.

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#### OCI / Job Posting

#### **OCI Reservations**

OCI requests accepted by:

Phone - beginning date: 03/27/2023

Email to - beginning date: 03/27/2023: lawcareer@ubalt.edu

Online, URL - beginning date: 03/27/2023: https://law-ubalt.12twenty.com/hire

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

N/A

OCI Date Assignment Procedure: First come first served

OCI Fee? No

OCI Date Confirmation Sent to Employers: 04/24/2023

If requested, our school will coordinate with:

University of Maryland Francis King Carey School of Law.

Required Employer Forms:

By email or online via UB Law Connect (https://law-ubalt.12twenty.com/hire).

#### **OCI Dates:**

OCI Interview Periods: Round 1 - August 1, 2023 - August 11, 2023 Round 2 - September 6, 2023 - September 22, 2023 Callback Period: N/A

Is video conferencing available?

Yes

Yes

No

Comments: For information regarding virtual interviews, please contact: Alyson Todd, atodd@ubalt.edu or Lydia Whitney, lwhitney@ubalt.edu

#### **Pre-OCI Material Distribution:**

Are employers permitted to prescreen? Yes
OCI Drop date: 07/16/2023
Date student materials sent to employer: 07/17/2023
Date interview schedule sent to employer: 07/28/2023
Postage/express mail fee? No.

Comments: Employers receive resumes and interview schedules on a rolling basis depending on OCI dates.

Do you provide resume collection or direct mail option for employers not participating in OCI?

Are all OCI conducted in campus buildings?

#### **Other Interview Programs**

The University of Baltimore School of Law participated in the following programs: Washington DC/Baltimore Public Service Recruitment Fair (w/ American Univ., Catholic Univ., George Mason Univ., Howard University, Maryland Carey Law, and University of the District of Columbia); Equal Justice Works Conference & Career Fair; and the Loyola Patent Law Interview Program.

#### **Diversity Interview Programs**

The University of Baltimore School of Law has participated in the following programs: American Bar Association, Judicial Internship Opportunity Program; Black Law Students Association (BLSA) Mid Atlantic Regional Job Fair; Delaware Diversity Job Fair; National Black Prosecutor Association Convention & Job Fair; Hispanic National Bar Association Convention & Job Fair; IMPACT Career Fair for Law Students and Lawyers with Disabilities; Lavender Law Conference & Career Fair; Montgomery County (MD) Scholars Pipeline Program and Baltimore County (MD) Scholars Program; Office of the Attorney General's Thurgood Marshall Clerkship Program; Vault and Minority Corporate Counsel Association Legal Diversity Career Fair; ACC National Capital Region Corporate Scholars Program; Move the Needle 1L Diversity Pipeline Collective; Just the Beginning, A Pipeline Organization; various Leadership Council on Legal Diversity (LCLD) 1L Scholars Program.

# For Employers who do not interview students on-campus, will you:

send,uponrequest,onepackagecontainingresumes/transcripts? Yes post a notice directing students to apply directly to employer? Yes

Job listings may be 1. Posted on UB Law Connect at https://law-ubalt.12twenty.com/hire. 2. Emailed to lawcareer@ubalt.edu; or 3. Communicated by telephone at 410-837-4404.

Are employers permitted to prescreen?

Yes

#### **First Year Students**

We ask employers to respect that 1Ls should be focused on their studies in the first semester of law school. That said, summer positions can be posted on our job board on a rolling basis through the fall and winter, but the Spring On-Campus Interview program takes place in February of each year.

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