

## HARVARD LAW SCHOOL

<https://hls.harvard.edu/dept/ocs/>



### Basic Information

1585 Massachusetts Avenue  
Wasserstein Hall 4020  
Cambridge, Massachusetts (MA), 02138  
United States  
617-495-3119

### Career Service Administrator:

Margie Boone  
Assistant Dean for Career Services  
Phone: 617-495-9678  
[ocs@law.harvard.edu](mailto:ocs@law.harvard.edu)

### Admissions Profile (J.D. Candidates only)

Applications received	1055
Size of entering class:	126
# of undergraduate colleges represented:	86
# of states represented (incl. D.C.)	22
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	3

### Grade Point Average / Law School Admission Test

In determining GPA and LSAT averages, are all students included? open

### Contact Information for Other Career Services Staff

Margie Boone, Assistant Dean for Career Services  
Jesse Ohrenberger, Director of Recruitment and Operations  
Stacey Funk, Recruitment & Office Specialist  
Kirsten Solberg, Director of Judicial Clerkships  
Yih-hsien Shen, Associate Director and Director for J.D. Advising  
Marjorie Lichtenberger, Associate Director and Director of International Advising  
Sara Dana, Senior Associate Director and Director of Communications  
Betsy Dipardo, Assistant Director of J.D. Advising  
Dena Sacco, Assistant Director of J.D. Advising  
Elizabeth Blume, Assistant Director of Judicial Clerkships  
Alexandra McKinney, Assistant Director of Judicial Clerkships  
Cassandra Filios, Communications and Projects Manager  
Keiseena Evans, Front Desk and Program Coordinator

### Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	<b>Total Class Size</b>	563	617	578	0	1758
	<b>Men</b>	259	277	280	0	816
	<b>Women</b>	302	338	295	0	935
	<b>Non-binary</b>	1	2	2	0	5
<b>Latinx</b>	<b>Men</b>	32	33	33	0	98
	<b>Women</b>	31	39	27	0	97
	<b>Non-binary</b>	0	2	1	0	3
<b>White</b>	<b>Men</b>	135	113	152	0	400
	<b>Women</b>	134	111	138	0	383
	<b>Non-binary</b>	1	0	0	0	1
<b>Black or African American</b>	<b>Men</b>	20	21	18	0	59
	<b>Women</b>	30	26	24	0	80
	<b>Non-binary</b>	0	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	<b>Men</b>	1	3	0	0	4
	<b>Women</b>	1	1	1	0	3
	<b>Non-binary</b>	0	0	0	0	0
<b>Asian</b>	<b>Men</b>	36	29	31	0	96
	<b>Women</b>	66	64	51	0	181
	<b>Non-binary</b>	0	0	0	0	0
<b>Native American or Alaska Native</b>	<b>Men</b>	0	1	0	0	1
	<b>Women</b>	1	1	0	0	2
	<b>Non-binary</b>	0	0	0	0	0
<b>2 or more races</b>	<b>Men</b>	12	12	10	0	34
	<b>Women</b>	16	11	17	0	44
	<b>Non-binary</b>	0	0	1	0	1
<b>Persons with Disabilities</b>	<b>Men</b>	NC	NC	NC	0	0
	<b>Women</b>	NC	NC	NC	0	0
	<b>Non-binary</b>	NC	NC	NC	0	0
<b>LGBTQ</b>	<b>Men</b>	NC	NC	NC	0	0
	<b>Women</b>	NC	NC	NC	0	0
	<b>Non-binary</b>	NC	NC	NC	0	0
<b>Non-Resident Alien</b>	<b>Men</b>	19	24	19	0	62

	<b>Women</b>	<b>22</b>	<b>37</b>	<b>16</b>	<b>0</b>	<b>75</b>
	<b>Non-binary</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Veteran</b>	<b>Men</b>	<b>21</b>	<b>27</b>	<b>16</b>	<b>0</b>	<b>64</b>
	<b>Women</b>	<b>3</b>	<b>6</b>	<b>4</b>	<b>0</b>	<b>13</b>
	<b>Non-binary</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Comments

HLS does not track openly LGBTQ student data. There are a handful of students who we do not have gender data on.

For more details, visit [www.nalplawschools.org](http://www.nalplawschools.org)

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Degree Programs

Number of Students Enrolled:	
Full-Time:	1641
Evening:	1642
Part-Time:	1643
Other:	1644
Fields of Study:	
LL.M. Degrees Offered:	1645
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	1647
Number of LL.M. degrees awarded in previous year:	1648

JD Programs:

Is Moot Court a required activity?	Yes
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Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+	H* = Dean's Scholar	N/A
A	H = Honors	N/A
A-	P = Pass	N/A
B+	LP = Low Pass	N/A
B	F = Fail	N/A
B-	Standard letter grades (A+, B-, etc.) are not used and do not correspond to the grading system info provided.	N/A
C+	N/A	N/A
C	N/A	N/A
C-	N/A	N/A
D	N/A	N/A
F	N/A	N/A

Comments:

Harvard Law School utilizes an honors/pass/ low pass/ fail system.

Minimum Grade Required to Attain:

Top 10%:	1694
Top 25%:	1695
Top 33%:	1696
Top 50%:	1697
Top 75%:	1698
Median GPA:	1699
Minimum grade required for graduation:	1700
Do you have a pass/fail option?	open
Are students ranked in their class?	open
If so, how often?	Loren ipsum dolor sit amet
Will the school verify student grades?	open

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### Pre-Graduation Academic Honors

### Graduation Honors

### Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	60.10
Business and industry	3.66
Government	3.66
Judicial clerkship	19.51
Military	0
Public interest organization	12.02
Academic	1.05
Job category not identified	0

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	11.32
Middle Atlantic (NJ,NY,PA)	33.80
East North Central (IL,IN,MI,OH,WI)	4.01
West North Central (IA,KS,MN,MO,NE,ND,SD)	0.70
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	23.34
East South Central (AL,KY,MS,TN)	2.44
West South Central (AR,LA,OK,TX)	4.53
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	2.26
Pacific (AK,CA,HI,OR,WA)	13.59
Non-US	4.01

### Jurisdictions:

New York California Washington DC Massachusetts Illinois Texas

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### OCI / Job Posting

#### OCI Reservations

OCI requests accepted by:

Online, URL - beginning date: 02/02/2023:

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

Employer Recruiting Policies and Guidelines:

<https://hls.harvard.edu/dept/ocs/employers/employer-recruiting-policies-and-guidelines/>

OCI Date Assignment Procedure: Early/Late Rotation

OCI Fee? <https://hls.harvard.edu/dept/ocs/employers/early-interview-program/#tab1-6>

OCI Date Confirmation Sent to Employers: 03/15/2023

If requested, our school will coordinate with:

N/A

Required Employer Forms:

Completed Summer Associate and OCI Feedback information is required in order to request registration for our Early Interview Program (EIP).

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#### OCI Dates:

OCI Interview Periods: Aug 1 - Aug 4, 2023. All EIP interviews will be conducted remotely.

Callback Period: Aug 7 - Sept 1, 2023

Is video conferencing available? Yes

Comments:

#### Pre-OCI Material Distribution:

Are employers permitted to prescreen? No

OCI Drop date:

Date student materials sent to employer: 07/31/2023

Date interview schedule sent to employer: 07/31/2023

Postage/express mail fee? n/a

Comments: All registrations and student application materials are sent by email.

Do you provide resume collection or direct mail option for employers not participating in OCI? Yes

Are all OCI conducted in campus buildings? No

#### Other Interview Programs

Massachusetts Law School Consortium Columbia Law School  
Overseas-Trained LL.M. Student Interview Program Delaware State Bar 1L  
Resume Collect Program DuPont Legal Minority Job Fair Indianapolis Bar  
Association Diversity Job Fair LGBT Bar Annual Conference & Career Fair  
Loyola Patent Law Interview Program The Bay Area Diversity Career Fair The  
Boston Lawyers Group Diversity Career Fair

#### Diversity Interview Programs

See Diversity and Professional Development Program section.

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#### For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? Yes  
post a notice directing students to apply directly to employer? Yes

Employers may post jobs for students and graduates in Symplicity - <https://law-harvard-csm.symplicity.com/employers/>. Employers can choose when to receive responses. Jobs are typically posted online (Symplicity) for up

to 2 months. More information is available on our website.

<http://hls.harvard.edu/dept/ocs/employers/posting-a-job/>. There is no cost for job postings.

Are employers permitted to prescreen?

No

### **First Year Students**

Harvard Law School does not make the facilities of the Office of Career Services available to 1Ls prior to October 15. We ask both employers and students refrain from contacting each other before November 15. We host a virtual Spring OCI Program for first year students beginning in late January. The International Summer Employment Program ("ISEP") provides opportunities for students to work abroad at prominent foreign law firms during their 1L summer.

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