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#### **Basic Information**

University of Richmond School of Law 203 Richmond Way Richmond, Virginia (VA), 23173 **United States** 804-289-8638

#### **Career Service Administrator:**

Kym Osterbind Recruitment Coordinator Phone: 804-289-8680 kosterbi@richmond.edu

#### **Contact Information for Other Career Services Staff**

Janet D. Hutchinson, Associate Dean for Career Development; Carole Yeatts, Director of Career Development; Elizabeth Jones, Director of Career Development; Caitlin Bradley, Director for Public Sector Careers; Kathy Greenier, Director of Emerging Careers; Kym Osterbind, Recruiting Coordinator; Dawn Siedlecki, Operations Specialist.

### **Law School Demographics**

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	130	152	147	0	429
	Men	55	52	62	0	169
	Women	75	100	85	0	260
	Non-binary	0	0	0	0	0
Latinx	Men	5	6	8	0	19
Latinx	Women	9	9	8	0	26
Latinx	Non-binary	0	0	0	0	0
White	Men	39	35	46	0	120
White	Women	52	70	56	0	178
White	Non-binary	0	0	0	0	0
Black or African American	Men	1	2	2	0	5
Black or African American	Women	4	6	6	0	16
Black or African American	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Women	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Non-binary	0	0	0	0	0
Asian	Men	3	4	0	0	7
Asian	Women	5	5	11	0	21
Asian	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
Native American or Alaska Native	Women	0	0	0	0	0
Native American or Alaska Native	Non-binary	0	0	0	0	0
2 or more races	Men	1	3	4	0	8
2 or more races	Women	3	7	3	0	13
2 or more races	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
Persons with Disabilities	Women	0	0	0	0	0
Persons with Disabilities	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
LGBTQ	Women	0	0	0	0	0
LGBTQ	Non-binary	0	0	0	0	0
Non-Resident Alien	Men	4	1	1	0	6
Non-Resident Alien	Women	2	2	1	0	5
Non-Resident Alien	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
Veteran	Women	0	0	0	0	0

#### Admissions Profile (J.D. Candidates only)

The state of the s	
Applications received	1055
Size of entering class:	126
# of undergraduate colleges represented:	86
# of states represented (incl. D.C.)	22
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	3

#### **Grade Point Average / Law School Admission Test**

In determining GPA and LSAT averages, are all students included? open

Commonts			

0

Non-binary

Students whose race/ethnicity is not reported are not included in the count.

Veteran

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### **Degree Programs**

Number of Students Enrolled:	
Full-Time:	1641
Evening:	1642
Part-Time:	1643
Other:	1644
Fields of Study:	
LL.M. Degrees Offered:	1645
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	1647
Number of LL.M. degrees awarded in previous year:	1648

#### JD Programs:

Is Moot Court a required activity?

### **Explanation of Grading System**

Letter Grades	Other Grading System?	Numerical Equivalents
A+		
A		
A-		
B+		
В		
B-		
C+		
С		
C-		
D		
F		

#### Comments:

Yes

#### Minimum Grade Required to Attain:

Top 10%:	1694
Top 25%:	1695
Top 33%:	1696
Top 50%:	1697
Top 75%:	1698
Median GPA:	1699
Minimum grade required for graduation:	1700
Do you have a pass/fail option?	open
Are students ranked in their class?	open
If so, how often?	Loren ipsum dolor sit amet
Will the school verify student grades?	open

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#### **Pre-Graduation Academic Honors**

#### **Graduation Honors**

### **Areas of Practice & Employment**

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area		
Private practice	40	
Business and industry	9	
Government	10	
Judicial clerkship	28	
Military	2	
Public interest organization	10	
Academic	0	
Job category not identified	1	

% of students with known location who are in employm region	ent
New England (CT,ME,MA,NH,RI,VT)	0
Middle Atlantic (NJ,NY,PA)	4
East North Central (IL,IN,MI,OH,WI)	.8
West North Central (IA,KS,MN,MO,NE,ND,SD)	2.4
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	85.5
East South Central (AL,KY,MS,TN)	0
West South Central (AR,LA,OK,TX)	.8
Mountain (AZ,CO,ID,MT.NV.NM,UT,WY)	1.6
Pacific (AK,CA,HI,OR,WA)	1.6
Non-US	3.2

#### Jurisdictions:

Richmond, VA; Washington, DC/Northern Virginia; Virginia Beach/Norfolk/Newport News; New York; Pennsylvania

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#### OCI / Job Posting

#### **OCI Reservations**

OCI requests accepted by:

Email to - beginning date:

03/01/2023: kosterbi@richmond.edu

Online, URL -

03/01/2023: https://law-richmond-csm.symplicity.com/employers

beginning date: https://law-richmond-csm.symplicity.com/employe

Any changes in OCI procedures or policies that will be in effect for the first time

during Fall 2015: The hybrid recruitment program will begin on July 31, 2023.

OCI Date Assignment Procedure: First come first served

OCI Fee? None

OCI Date Confirmation Sent to Employers:

If requested, our school will coordinate with:

will accomodate employer requests.

#### Required Employer Forms:

Employers may register and request a schedule through the Richmond Law Symplicity website, the University of Richmond Law CDO website, by completing a hard copy registration form, or calling the CDO. See the Employer page on our website at

http://law.richmond.edu/career/employers/recruiting-form.html

#### **OCI Dates:**

OCI Interview Periods:

Callback Period:
Is video conferencing available?

Comments: August and early Fall interviews will be held virtually and in-person.

#### **Pre-OCI Material Distribution:**

Are employers permitted to prescreen?

OCI Drop date:

Date student materials sent to employer:

Date interview schedule sent to employer:

Postage/express mail fee?

Comments: Student materials are provided to employers based on the interview date that is scheduled. The first resume booklets are sent to employers on Monday, July 17, 2023 for employers interviewing the first week of Fall OCI.

Do you provide resume collection or direct mail option for employers not

participating in OCI?

Are all OCI conducted in campus buildings?

Yes

N/A

Yes

Yes

nο

Yes

#### **Other Interview Programs**

New England Interview Program - Boston, MA; Commonwealth Law School Consortium (CLSC) Government and Public Interest Interview Program - Richmond, VA; Commonwealth Law School Consortium (CLSC) Spring Interview Program - Richmond VA; Loyola Patent Law Interview Program - Chicago, IL; Southeastern Intellectual Property Interview Program - Atlanta, GA; Equal Justice Works Career Fair - Arlington, VA; The Corporate Scholars Program - ACC National Capital Region. Contact Kym Osterbind, Career Development Office at the University of Richmond School of Law - 804-289-8680. All interviews are 100% prescreened.

#### **Diversity Interview Programs**

Southeastern Minority Job Fair, Atlanta, GA; Lavender Law Career Fair, Chicago, IL; Boston Lawyers Group Minority Job Fair, Boston, MA; IndyBar Diversity Job Fair, Indianapolis, IN.

## For Employers who do not interview students on-campus, will you:

send,uponrequest,onepackagecontainingresumes/transcripts? Yes post a notice directing students to apply directly to employer? Yes

The Career Development Office accepts job listings for permanent, summer, part-time, and temporary employment opportunities available with your organization. During the fall semester student job opportunities posted through the Richmond Law job portal are primarily for part-time positions, while both summer and permanent positions will be posted during the spring semester and summer. To post a position, go to

https://law-richmond-csm.symplicity.com/employers, and select the "Register" tab. New employers should fill out the necessary registration information and submit for approval.

Are employers permitted to prescreen?

Yes

#### **First Year Students**

First-year students are eligible to participate in the Spring on-campus and virtual recruitment programs and interview programs.

For more details, visit www.nalplawschools.org

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