

## Western Michigan University Thomas M Cooley Law School

<https://www.cooley.edu/students/career-services>



### Basic Information

300 S. Capitol Ave.  
Lansing, Michigan (MI), 48933  
United States  
517-371-5140

### Career Service Administrator:

Karen Poole  
Interim Director of Career and Professional Development  
Phone: 517-371-5140  
Poolek@cooley.edu

### Registrar:

Stephanie Horne  
202-806-8010

### Admissions Profile (J.D. Candidates only)

Applications received	1055
Size of entering class:	126
# of undergraduate colleges represented:	86
# of states represented (incl. D.C.)	22
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	3

### Grade Point Average / Law School Admission Test

In determining GPA and LSAT averages, are all students included? open

### Contact Information for Other Career Services Staff

Karen M. Poole - Lansing Campus, Interim Director of Career and Professional Development; Dianne Herbin, Recruiting Assistant; Daniel Kofoed, Administrative Assistant and Coordinator of Data

### Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	272	165	218	NC	655
	Men	124	72	67	NC	263
	Women	148	93	151	NC	392
	Non-binary	NC	NC	NC	NC	0
Latinx	Men	5	1	1	NC	7
Latinx	Women	3	5	8	NC	16
Latinx	Non-binary	NC	NC	NC	NC	0
White	Men	78	49	41	NC	168
White	Women	82	40	72	NC	194
White	Non-binary	NC	NC	NC	NC	0
Black or African American	Men	11	9	44	NC	64
Black or African American	Women	30	21	8	NC	59
Black or African American	Non-binary	NC	NC	NC	NC	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	NC	0
Native Hawaiian or Other Pacific Islander	Women	1	1	0	NC	2
Native Hawaiian or Other Pacific Islander	Non-binary	NC	NC	NC	NC	0
Asian	Men	6	2	4	NC	12
Asian	Women	6	4	3	NC	13
Asian	Non-binary	NC	NC	NC	NC	0
Native American or Alaska Native	Men	0	0	0	NC	0
Native American or Alaska Native	Women	1	0	1	NC	2
Native American or Alaska Native	Non-binary	NC	NC	NC	NC	0
2 or more races	Men	15	7	7	NC	29
2 or more races	Women	19	17	22	NC	58
2 or more races	Non-binary	NC	NC	NC	NC	0
Persons with Disabilities	Men	NC	NC	NC	NC	0
Persons with Disabilities	Women	NC	NC	NC	NC	0
Persons with Disabilities	Non-binary	NC	NC	NC	NC	0
LGBTQ	Men	NC	NC	NC	NC	0
LGBTQ	Women	NC	NC	NC	NC	0
LGBTQ	Non-binary	NC	NC	NC	NC	0
Non-Resident Alien	Men	0	1	3	NC	4
Non-Resident Alien	Women	1	4	3	NC	8

Non-Resident Alien	Non-binary	NC	NC	NC	NC	0
Veteran	Men	NC	NC	NC	NC	0
Veteran	Women	NC	NC	NC	NC	0
Veteran	Non-binary	NC	NC	NC	NC	0

## Comments

For more details, visit [www.nalplawschools.org](http://www.nalplawschools.org)

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### Degree Programs

Number of Students Enrolled:	
Full-Time:	1641
Evening:	1642
Part-Time:	1643
Other:	1644
Fields of Study:	
LL.M. Degrees Offered:	1645
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	1647
Number of LL.M. degrees awarded in previous year:	1648

### JD Programs:

Is Moot Court a required activity?	Yes
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### Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+		
A		4.0
A-		3.5
B+		
B		3.0
B-		2.5
C+		
C		2.0
C-		1.5
D		1.0
F		0.0

### Comments:

#### Minimum Grade Required to Attain:

Top 10%:	1694
Top 25%:	1695
Top 33%:	1696
Top 50%:	1697
Top 75%:	1698
Median GPA:	1699
Minimum grade required for graduation:	1700
Do you have a pass/fail option?	open
Are students ranked in their class?	open
If so, how often?	Loren ipsum dolor sit amet
Will the school verify student grades?	open

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### Pre-Graduation Academic Honors

### Graduation Honors

### Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	44.8
Business and industry	24.4
Government	16.6
Judicial clerkship	2.6
Military	0.00
Public interest organization	7.7
Academic	3.8
Job category not identified	0.00

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	0
Middle Atlantic (NJ,NY,PA)	4.7
East North Central (IL,IN,MI,OH,WI)	59.4
West North Central (IA,KS,MN,MO,NE,ND,SD)	1.7
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	28.6
East South Central (AL,KY,MS,TN)	0
West South Central (AR,LA,OK,TX)	1.3
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	0.9
Pacific (AK,CA,HI,OR,WA)	2.6
Non-US	0.4

### Jurisdictions:

Florida, Georgia, Illinois, Indiana, Michigan, Missouri, New York, Pennsylvania, Texas, Washington DC

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### OCI / Job Posting

#### OCI Reservations

OCI requests accepted by:  
Mail - beginning date: 01/01/2022  
Phone - beginning date: 01/01/2022  
Email to - beginning date: 01/01/2022: [recruit@cooley.edu](mailto:recruit@cooley.edu)  
Online, URL - beginning date: 01/01/2022:

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

There are no changes in OCI procedures or policies.

OCI Date Assignment Procedure: First come first served

OCI Fee? No fee charged.

OCI Date Confirmation Sent to Employers:

If requested, our school will coordinate with:

Other schools and employers

Required Employer Forms:

Registration online at: <https://law-cooley-csm.symplicity.com/>

#### OCI Dates:

OCI Interview Periods:  
Callback Period:  
Is video conferencing available? Yes  
Comments: OCI dates are available year round and are scheduled at the employer's convenience

#### Pre-OCI Material Distribution:

Are employers permitted to prescreen? Yes  
OCI Drop date:  
Date student materials sent to employer:  
Date interview schedule sent to employer:  
Postage/express mail fee? No  
Comments:  
Do you provide resume collection or direct mail option for employers not participating in OCI? Yes  
Are all OCI conducted in campus buildings? Yes

#### Other Interview Programs

American Bar Association/Law Student Division Career Fair Equal Justice Works Career Fair and Conference Midwest Public Interest Law Career Conference Loyola Patent Law Interview Program Western Michigan University Thomas M. Cooley Law School is a member of PSJD and Equal Justice Works.

#### Diversity Interview Programs

AFL-CIO Lawyers Coordinating Committee Minority Outreach Program Boston Lawyers Group Job Fair Cleveland Metropolitan Bar Association Diversity & Inclusion Career Fair Cook County Bar Association Minority Job Fair Grand Rapids Bar Association/Floyd Skinner Bar Association Minority Summer Clerkship Program Heartland Diversity Legal Job Fair Hispanic National Bar Association Job Fair and Conference IMPACT Indianapolis Bar Association (Indy Bar) Job Fair Lavender Law Job Fair and Conference National Black Law Students Association (NBLSA) Job Fair National Black Prosecutors Association (NBPA) Job Fair Rocky Mountain Diversity Legal Career Fair St. Louis Diversity Job Fair Tri-State Diversity Recruitment Program Vault Legal Diversity Career Fair Wolverine Bar Association Summer Clerkship Program and Summer Federal Judicial Intern Program

#### For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? Yes  
post a notice directing students to apply directly to employer? Yes

Employers may register and post their job listings online using the Symplicity career services management program at <https://law-cooley-csm.symplicity.com/> or may email their job listings to [recruit@cooley.edu](mailto:recruit@cooley.edu). CPD staff will post job listings received via email in Symplicity the same day. Job listings will remain posted for the period of time determined by the employer. Graduates can access Symplicity via the WMU-Cooley Portal to view job listings. Employers can view responses anytime after the job is posted online via Symplicity.

Are employers permitted to prescreen? Yes

#### First Year Students

WMU Cooley Law School Career and Professional Development Office abides by the NALP guidelines. First-year students are eligible and encouraged to participate in the spring on-campus interview program.

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