

## STANFORD LAW SCHOOL

<https://law.stanford.edu/ocs/>



### Basic Information

559 Nathan Abbott Way  
Crown Quadrangle  
Stanford, California (CA), 94305  
United States  
(650) 723-3924

### Career Service Administrator:

Susan Robinson, Esq.  
Associate Dean of Career Services  
Phone: (650) 723-3924  
[ocs@law.stanford.edu](mailto:ocs@law.stanford.edu)

### Registrar:

Stephanie Horne  
202-806-8010

### Admissions Profile (J.D. Candidates only)

Applications received	1055
Size of entering class:	126
# of undergraduate colleges represented:	86
# of states represented (incl. D.C.)	22
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	3

### Grade Point Average / Law School Admission Test

In determining GPA and LSAT averages, are all students included? open

### Contact Information for Other Career Services Staff

Susan Robinson, Associate Dean of Career Services  
Melissa Maynard Leger, Director of Recruiting  
Nicole Pitman, Judicial Clerkship Director  
Rhannon Acoba, Assistant Director of Private Sector Programs  
Kyle Costello, Career Services Coordinator  
Diane Chin, Associate Dean, John and Terry Levin Center for Public Service and Public Interest Law  
Anna Wang, Executive Director, John and Terry Levin Center for Public Service and Public Interest Law

### Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	184	188	205	0	577
	Men	94	97	93	0	284
	Women	86	91	112	0	289
	Non-binary	4	0	0	0	4
Latinx	Men	13	17	17	0	47
Latinx	Women	13	17	16	0	46
Latinx	Non-binary	NC	NC	NC	0	0
White	Men	49	55	57	0	161
White	Women	49	41	57	0	147
White	Non-binary	2	NC	NC	0	2
Black or African American	Men	6	7	4	0	17
Black or African American	Women	5	12	14	0	31
Black or African American	Non-binary	1	NC	NC	0	1
Native Hawaiian or Other Pacific Islander	Men	NC	NC	NC	0	0
Native Hawaiian or Other Pacific Islander	Women	NC	NC	NC	0	0
Native Hawaiian or Other Pacific Islander	Non-binary	NC	NC	NC	0	0
Asian	Men	11	7	7	0	25
Asian	Women	8	11	13	0	32
Asian	Non-binary	NC	NC	NC	0	0
Native American or Alaska Native	Men	NC	NC	NC	0	0
Native American or Alaska Native	Women	NC	NC	NC	0	0
Native American or Alaska Native	Non-binary	NC	NC	NC	0	0
2 or more races	Men	9	5	5	0	19
2 or more races	Women	9	6	10	0	25
2 or more races	Non-binary	NC	NC	NC	0	0
Persons with Disabilities	Men	NC	NC	NC	0	0
Persons with Disabilities	Women	NC	NC	NC	0	0
Persons with Disabilities	Non-binary	NC	NC	NC	0	0
LGBTQ	Men	NC	NC	NC	0	0
LGBTQ	Women	NC	NC	NC	0	0

<b>LGBTQ</b>	<b>Non-binary</b>	<b>NC</b>	<b>NC</b>	<b>NC</b>	<b>0</b>	<b>0</b>
<b>Non-Resident Alien</b>	<b>Men</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>12</b>
<b>Non-Resident Alien</b>	<b>Women</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>7</b>
<b>Non-Resident Alien</b>	<b>Non-binary</b>	<b>1</b>	<b>NC</b>	<b>NC</b>	<b>0</b>	<b>1</b>
<b>Veteran</b>	<b>Men</b>	<b>NC</b>	<b>NC</b>	<b>NC</b>	<b>0</b>	<b>0</b>
<b>Veteran</b>	<b>Women</b>	<b>NC</b>	<b>NC</b>	<b>NC</b>	<b>0</b>	<b>0</b>
<b>Veteran</b>	<b>Non-binary</b>	<b>NC</b>	<b>NC</b>	<b>NC</b>	<b>0</b>	<b>0</b>

## Comments

Information on students who self-identify as disabled or openly LGBT is not available. Information on students whose race and ethnicity are unknown is not listed here.

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For more details, visit [www.nalplawschools.org](http://www.nalplawschools.org)

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Degree Programs

Number of Students Enrolled:	
Full-Time:	1641
Evening:	1642
Part-Time:	1643
Other:	1644
Fields of Study:	
LL.M. Degrees Offered:	1645
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	1647
Number of LL.M. degrees awarded in previous year:	1648

JD Programs:

Is Moot Court a required activity?	Yes
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Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+	H - Honors	Exceptional work, significantly superior to the average performance at the school
A	P - Pass	Representing successful mastery of the course material
A-	MP - Mandatory Pass	Representing P or better work. (No Honors grades are available for Mandatory P classes.)
B+	R - Restricted Credit	Representing work that is unsatisfactory
B	F - Fail	Representing work that does not show minimally adequate mastery of the material
B-	L - Pass	Student has passed the class. Exact grade yet to be reported
C+	I - Incomplete	-
C	N - Continuing Course	-
C-	[blank]	Grading Deadline has not yet passed. Grade has yet to be reported.
D	GNR - Grade not reported	Grading Deadline has passed. Grade has yet to be reported.
F	-	-

Comments:

Interpreting Stanford's Grades Stanford Law School imposes strict limitations on the percentage of Honors grades that professors may award. These vary a bit depending on the type of class, but employers should expect to see approximately a third of students receive honors in any exam class and approximately 2/5th in other classes. This means that students who, under the former numerical system, would have received a grade on the mandatory mean (3.4), or even a 3.5 or 3.6, would receive a Pass under the current grading system. It is not unusual, especially if looking at students only after the first year, for someone in the middle of the class, or even in the top 40%, to have all P's on his or her transcript. We, thus, strongly encourage employers who use grades as part of their hiring criteria to set standards specifically for Stanford students. Grading policies vary significantly from school to school. Other schools that have a similar system impose no limits on the number of Honors grades that can be awarded in all or in certain categories of classes, and it is not uncommon at those schools for over 70 or 80 percent of a class to receive Honors. Students, in turn, often select classes for precisely this reason: to load up the number of H's on their transcript (which is why Stanford enforces strict limits on all classes). As a result, imposing the same grade requirements on Stanford students as is used on candidates from other schools may result in the inadvertent elimination of highly-qualified Stanford candidates. Grades should be considered in the context of other information about a candidate, such as faculty recommendations, pre-law school academic and professional experience, law school activities, and an interviewer's own impressions of the individual.

Minimum Grade Required to Attain:

Top 10%:	1694
Top 25%:	1695
Top 33%:	1696
Top 50%:	1697
Top 75%:	1698
Median GPA:	1699
Minimum grade required for graduation:	1700
Do you have a pass/fail option?	open
Are students ranked in their class?	open
If so, how often?	Loren ipsum dolor sit amet
Will the school verify student grades?	open

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### Pre-Graduation Academic Honors

### Graduation Honors

### Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	42.14
Business and industry	3.93
Government	6.74
Judicial clerkship	32.58
Military	0
Public interest organization	14.05
Academic	0.56
Job category not identified	0

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	1.68
Middle Atlantic (NJ,NY,PA)	17.98
East North Central (IL,IN,MI,OH,WI)	5.06
West North Central (IA,KS,MN,MO,NE,ND,SD)	3.37
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	19.66
East South Central (AL,KY,MS,TN)	2.25
West South Central (AR,LA,OK,TX)	4.49
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	5.06
Pacific (AK,CA,HI,OR,WA)	37.65
Non-US	1.12

### Jurisdictions:

TOP 3: California (63), New York (30), Washington, D.C. (29)

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### OCI / Job Posting

#### OCI Reservations

OCI requests accepted by:

Online, URL - beginning date: <https://law-stanford-csm.symplicity.com/employers/>

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

No new anticipated procedures for Fall 2022 OCI. Employers will again register online using Symplicity.

OCI Date Assignment Procedure: Early/Late Rotation  
OCI Fee? Please see OCI fees posted on our website.  
OCI Date Confirmation Sent to Employers:

If requested, our school will coordinate with:

Required Employer Forms:  
There are no required forms.

#### OCI Dates:

OCI Interview Periods: TBD  
Callback Period: Yes  
Is video conferencing available? Yes  
Comments:

#### Pre-OCI Material Distribution:

Are employers permitted to prescreen? No  
OCI Drop date:  
Date student materials sent to employer:  
Date interview schedule sent to employer:  
Postage/express mail fee? N/A  
Comments: E-materials can be emailed to [OCS@law.stanford.edu](mailto:OCS@law.stanford.edu). We use Symplicity as an online jobs database. We also offer a Resume Collection option where we open the website to enable employers to download the applicants' resumes in batch.  
Do you provide resume collection or direct mail option for employers not participating in OCI? Yes  
Are all OCI conducted in campus buildings? No

#### Other Interview Programs

##### Diversity Interview Programs

Since 2014, Stanford Law School's Black Law Students Association (BLSA) has hosted a diversity career event each spring. The student board members invite employers to come meet with students as a networking opportunity. This also allows students to learn more about the employer in advance of OCI. Stanford Law School students are also invited to participate in the Bay Area Diversity Career Fair each summer in San Francisco. This career fair attracts hiring representatives from the most prominent law firms, government legal departments, and nonprofit organizations.

##### For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? No  
post a notice directing students to apply directly to employer? Yes

If employers have job openings --whether for summer, part-time or post-graduation-- we encourage them to post their positions on our online jobs board (Symplicity): <https://law-stanford-csm.symplicity.com/employers/> If the employer is new to recruiting at SLS and has never posted a job with us before, the recruiter will first have to register by providing basic contact information for the company or organization.

Are employers permitted to prescreen? No

##### First Year Students

First year students have the opportunity of participating in the spring OCI program each January. Job notices may be posted for first year students using Symplicity.

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