

UNIVERSITY OF MARYLAND FRANCIS KING CAREY SCHOOL OF LAW

<http://www.law.umaryland.edu/dept/career/index>



Basic Information

500 West Baltimore Street
Suite 208
Baltimore, Maryland (MD), 21201-1786
United States
410-706-2080

Career Service Administrator:

Dana L. Morris
Assistant Dean for Career Development
Phone: 410-706-2080
careerv@law.umaryland.edu

Registrar:

Stephanie Horne
202-806-8010

Admissions Profile (J.D. Candidates only)

Applications received	1055
Size of entering class:	126
# of undergraduate colleges represented:	86
# of states represented (incl. D.C.)	22
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	3

Grade Point Average / Law School Admission Test

In determining GPA and LSAT averages, are all students included? open

Contact Information for Other Career Services Staff

Dana Morris, Assistant Dean for Career Development; Dina Billian, Deputy Director; Teresa Schmiedeler, Director of Public Service Programs; Jennifer Pollard, Director of Judicial Clerkships; Ally Amerson, Director of Alumni Counseling; Aaron Graham, Associate Director of Career Development; LaShea Blake, Senior Data and Resources Specialist; Casandra Nesmith, Recruitment Specialist.

Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	277	195	210	28	710
	Men	91	69	62	13	235
	Women	185	125	145	15	470
	Non-binary	1	1	3	0	5
Latinx	Men	9	7	3	0	19
Latinx	Women	14	13	9	2	38
Latinx	Non-binary	1	0	0	0	1
White	Men	65	67	61	11	204
White	Women	126	79	96	7	308
White	Non-binary	0	1	1	0	2
Black or African American	Men	9	6	1	0	16
Black or African American	Women	20	19	23	4	66
Black or African American	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Women	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Non-binary	0	0	0	0	0
Asian	Men	6	4	4	1	15
Asian	Women	11	9	7	0	27
Asian	Non-binary	0	0	1	0	1
Native American or Alaska Native	Men	0	0	0	0	0
Native American or Alaska Native	Women	0	0	1	0	1
Native American or Alaska Native	Non-binary	0	0	0	0	0
2 or more races	Men	2	3	1	1	7
2 or more races	Women	7	4	6	1	18
2 or more races	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	20	unk	unk	unk	20
Persons with Disabilities	Women	41	unk	unk	unk	41
Persons with Disabilities	Non-binary	0	0	0	0	0
LGBTQ	Men	unk	unk	unk	unk	0
LGBTQ	Women	unk	unk	unk	unk	0

LGBTQ	Non-binary	unk	unk	unk	unk	0
Non-Resident Alien	Men	0	1	2	0	3
Non-Resident Alien	Women	6	1	3	0	10
Non-Resident Alien	Non-binary	0	0	0	0	0
Veteran	Men	4	2	3	2	11
Veteran	Women	2	1	0	1	4
Veteran	Non-binary	0	0	0	0	0

Comments

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Degree Programs

Number of Students Enrolled:	
Full-Time:	1641
Evening:	1642
Part-Time:	1643
Other:	1644
Fields of Study:	
LL.M. Degrees Offered:	1645
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	1647
Number of LL.M. degrees awarded in previous year:	1648

JD Programs:

Is Moot Court a required activity?	Yes
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Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+	N/A	4.33
A	N/A	4
A-	N/A	3.67
B+	N/A	3.33
B	N/A	3
B-	N/A	2.67
C+	N/A	2.33
C	N/A	2
C-	N/A	1.67
D	N/A	1
F	N/A	0

Comments:

For certain courses, a credit/no credit system is used; grades awarded on a credit/no credit basis do not affect a student's grade point average.

Minimum Grade Required to Attain:

Top 10%:	1694
Top 25%:	1695
Top 33%:	1696
Top 50%:	1697
Top 75%:	1698
Median GPA:	1699
Minimum grade required for graduation:	1700
Do you have a pass/fail option?	open
Are students ranked in their class?	open
If so, how often?	Loren ipsum dolor sit amet
Will the school verify student grades?	open

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Pre-Graduation Academic Honors

Graduation Honors

Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	19.69
Business and industry	10.36
Government	21.24
Judicial clerkship	32.64
Military	1.04
Public interest organization	5.18
Academic	3.63
Job category not identified	0.52

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	0
Middle Atlantic (NJ,NY,PA)	7.18
East North Central (IL,IN,MI,OH,WI)	2.21
West North Central (IA,KS,MN,MO,NE,ND,SD)	0
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	86.74
East South Central (AL,KY,MS,TN)	0.55
West South Central (AR,LA,OK,TX)	0.55
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	0.55
Pacific (AK,CA,HI,OR,WA)	2.21
Non-US	0

Jurisdictions:

More than half of the students admitted and enrolled into the University of Maryland Francis King Carey School of Law hail from locations outside of the State of Maryland. Consequently, increasing numbers of our law students choose to pursue employment opportunities beyond the Baltimore-Washington, DC area in states including Virginia, Delaware, Pennsylvania, New York, New Jersey, California, Florida, North Carolina, Illinois, Texas, among others.

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OCI / Job Posting

OCI Reservations

OCI requests accepted by:

Email to - 03/01/2021: careerdv@law.umaryland.edu
Online, URL - 03/01/2021:
beginning date: https://law-umd-csm.symplicity.com/employers/?signin_tab=0

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

Due to COVID-19, in 2021, the majority of recruitment activities included virtual interviews. Recruitment programs complied with COVID-19 guidelines. Maryland Carey Law had a Fall 2021 and Spring 2022 hybrid Recruitment Program (majority virtual, some in person interviews). Maryland Carey Law permits employers to initiate recruiting contact with first year students (1Ls) beginning October 1. Maryland Carey Law encourages employers participating in recruitment programs to abide by best practices in the recruitment process and, as such, recommends that offers of employment shall remain open for fourteen days. The fourteen-day time period starts upon receipt of a written offer letter.

OCI Date Assignment Procedure: First come first served

OCI Fee? Fee for on-campus interviews is \$100 for private sector employers (one schedule) and \$50.00 for each additional schedule. No fee for public interest employers.

OCI Date Confirmation Sent to Employers: 03/15/2021

If requested, our school will coordinate with:

Employer's request. We intend to confirm interview dates on a rolling basis.

Required Employer Forms:

We encourage employers to register via Symplicity but in 2021 permitted employers to register via registration form, directly to CDO, and via Qualtrics survey.

OCI Dates:

OCI Interview Periods: For 2021-2022, we had an Early Interview Week (week of July 25), a Fall Recruitment Program (August through October), and a Spring Recruitment Program (Mid-January through February)
Callback Period: We do not have a designated period for call back interviews. We defer to the needs of the employers.

Is video conferencing available? Yes

Comments: We have several platforms by which we can accommodate video interviews. We used Flo Recruit for the majority of virtual interviews in 2021.

Pre-OCI Material Distribution:

Are employers permitted to prescreen? Yes
OCI Drop date: 07/11/2021
Date student materials sent to employer: 07/12/2021
Date interview schedule sent to employer: 07/23/2021
Postage/express mail fee? N/A

Comments: Materials are sent to employers via PDF unless otherwise requested. Employers may access materials via Symplicity.

Do you provide resume collection or direct mail option for employers not participating in OCI? Yes
Are all OCI conducted in campus buildings? No

Other Interview Programs

The National Law School Consortium (NLSC) is a consortium of top tier public law schools co-founded by the University of Maryland Francis King Carey School of Law. The other participating schools include the Ohio State Moritz School of Law, George Mason University, Indiana University Maurer School of Law, University of Alabama, University of Arizona, University of Florida, University of Georgia, University of Illinois, and University of North Carolina. The NLSC holds interview and resume collection programs in markets across the country. Participating regions for 2021: New York, District of Columbia. Employers pre-screen 100% of applications. Fees in 2021 were: \$350 for private employer; \$75 for government (2021 fees - virtual interviews). Maryland Carey Law students also participate in: Loyola Patent Law Interview Program; Equal Justice Works Conference and Career Fair; Greater Washington, DC/Baltimore Public Service Career Fair, Lavender Law, and several career fairs and consortia directed to diverse students representing an array of historically under-represented populations in the legal profession. The law school's Career Development Office is the primary point of contact for employers who wish to provide information regarding diversity recruiting and networking opportunities for Maryland Carey Law students. In Spring 2022, the School participated in NPLSA, the National Public Law School Alliance Career Fairs.

Diversity Interview Programs

ABA Business Law Section Diversity Clerkship Program and ABA Section of Litigation Summer JIOP; Heartland Diversity Legal Job Fair; Hispanic National Bar Association Annual Convention and Career Fair; Indianapolis Bar Association Diversity Job Fair; Lavender Law Career Fair and Conference; Leadership Council on Legal Diversity Program; Black Law Students Association Mid-Atlantic Job Fair; Delaware Minority Job Fair; Montgomery County Scholars Program; Baltimore County Scholars Program; Rocky Mountain Diversity legal Career Fair; Northwest Minority Job Fair

For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? Yes
post a notice directing students to apply directly to employer? Yes

Job listings may be e-mailed to the Career Development Office (careerdv@law.umaryland.edu) Employers may also post positions online directly in our Job/Internship database or via Symplicity (https://law-umd-csm.symplicity.com/employers/?signin_tab=0). For instructions on how to post online, go to (www.law.umaryland.edu/employers/postjob/) or call the Career Development Office at 410-706-2080. Notices are advertised for 6 weeks or until the position is filled. Candidates contact employers directly unless employers have requested a resume collection by the Career Development Office.

Are employers permitted to prescreen? Yes

First Year Students

Maryland Carey Law believes that first-year law students (1L or 1D/2E students) must acclimate to the law school setting and focus on learning the core curriculum. We discourage employers from initiating formal one-on-one recruiting contact with first-year students, including applications, interviews, or extending offers prior to October 1. First-Year students may participate in on campus interviewing held during Spring Recruitment. Job notices are posted all year long and students may apply as summer recruiting opportunities become available.

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