

HARVARD LAW SCHOOL

<https://hls.harvard.edu/dept/ocs/>



Basic Information

1585 Massachusetts Avenue
Wasserstein Hall 4020
Cambridge, Massachusetts (MA), 02138
United States
617-495-3119

Career Service Administrator:

Mark Weber
Assistant Dean for Career Services
Phone: 617-495-3119
ocs@law.harvard.edu

Registrar:

Stephanie Horne
202-806-8010

Admissions Profile (J.D. Candidates only)

| | |
|--|------|
| Applications received | 1055 |
| Size of entering class: | 126 |
| # of undergraduate colleges represented: | 86 |
| # of states represented (incl. D.C.) | 22 |
| In-state enrollment: | 11 |
| Out-state enrollment: | 115 |
| Foreign countries represented: | 3 |

Grade Point Average / Law School Admission Test

In determining GPA and LSAT averages, are all students included? open

Contact Information for Other Career Services Staff

Mark Weber, Assistant Dean for Career Services
Jesse Ohrenberger, Director of Recruitment and Operations
Stacey Wilbur, Recruitment & Office Specialist
Kirsten Solberg, Director of Judicial Clerkships
Margie Boone, Associate Director and Director of Alumni Advising and Professional Development
Yih-hsien Shen, Associate Director and Director for J.D. Advising
Marjorie Lichtenberger, Associate Director and Director of International Advising
Sara Dana, Senior Associate Director and Director of Communications
Betsy Dipardo, Assistant Director of J.D. Advising
Dena Sacco, Assistant Director of J.D. Advising
Elizabeth Blume, Assistant Director of Judicial Clerkships
Alexandra McKinney, Assistant Director of Judicial Clerkships
Cassandra Filios, Communications and Projects Administrator
Keiseena Evans, Front Desk and Program Coordinator

Law School Demographics

| | | 1st Year | 2nd Year | 3rd Year | 4th Year | Total |
|--|-------------------------|----------|----------|----------|----------|-------|
| | Total Class Size | 563 | 572 | 612 | 0 | 1747 |
| | Men | 257 | 278 | 297 | 0 | 832 |
| | Women | 305 | 291 | 313 | 0 | 909 |
| | Non-binary | 1 | 3 | 2 | 0 | 6 |
| Latinx | Men | 28 | 33 | 31 | 0 | 92 |
| Latinx | Women | 36 | 27 | 26 | 0 | 89 |
| Latinx | Non-binary | 1 | 1 | 0 | 0 | 2 |
| White | Men | 106 | 153 | 167 | 0 | 426 |
| White | Women | 97 | 137 | 147 | 0 | 381 |
| White | Non-binary | 0 | 1 | 1 | 0 | 2 |
| Black or African American | Men | 21 | 18 | 16 | 0 | 55 |
| Black or African American | Women | 26 | 25 | 33 | 0 | 84 |
| Black or African American | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | Men | 3 | 0 | 1 | 0 | 4 |
| Native Hawaiian or Other Pacific Islander | Women | 1 | 1 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Asian | Men | 30 | 30 | 27 | 0 | 87 |
| Asian | Women | 56 | 50 | 32 | 0 | 138 |
| Asian | Non-binary | 0 | 0 | 0 | 0 | 0 |
| Native American or Alaska Native | Men | 2 | 1 | 2 | 0 | 5 |
| Native American or Alaska Native | Women | 1 | 0 | 2 | 0 | 3 |
| Native American or Alaska Native | Non-binary | 0 | 0 | 0 | 0 | 0 |
| 2 or more races | Men | 9 | 10 | 10 | 0 | 29 |
| 2 or more races | Women | 11 | 17 | 14 | 0 | 42 |
| 2 or more races | Non-binary | 0 | 1 | 0 | 0 | 1 |
| Persons with Disabilities | Men | NC | NC | NC | 0 | 0 |

| | | | | | | |
|---------------------------|------------|----|----|----|---|----|
| Persons with Disabilities | Women | NC | NC | NC | 0 | 0 |
| Persons with Disabilities | Non-binary | NC | NC | NC | 0 | 0 |
| LGBTQ | Men | NC | NC | NC | 0 | 0 |
| LGBTQ | Women | NC | NC | NC | 0 | 0 |
| LGBTQ | Non-binary | NC | NC | NC | 0 | 0 |
| Non-Resident Alien | Men | 21 | 18 | 30 | 0 | 69 |
| Non-Resident Alien | Women | 34 | 16 | 39 | 0 | 89 |
| Non-Resident Alien | Non-binary | 0 | 0 | 1 | 0 | 1 |
| Veteran | Men | 21 | 19 | 20 | 0 | 60 |
| Veteran | Women | 5 | 3 | 10 | 0 | 18 |
| Veteran | Non-binary | 0 | 0 | 0 | 0 | 0 |

Comments

HLS does not track openly LGBTQ student data. There are a handful of students who we do not have gender data on.

 For more details, visit www.nalplawschools.org

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Degree Programs

| | |
|---|------|
| Number of Students Enrolled: | |
| Full-Time: | 1641 |
| Evening: | 1642 |
| Part-Time: | 1643 |
| Other: | 1644 |
| Fields of Study: | |
| LL.M. Degrees Offered: | 1645 |
| Is LL.M. grading system equivalent to JD system? | 1646 |
| Joint degree programs offered? | 1647 |
| Number of LL.M. degrees awarded in previous year: | 1648 |

JD Programs:

| | |
|------------------------------------|-----|
| Is Moot Court a required activity? | Yes |
|------------------------------------|-----|

Explanation of Grading System

| Letter Grades | Other Grading System? | Numerical Equivalents |
|---------------|---|-----------------------|
| A+ | H* = Dean's Scholar | N/A |
| A | H = Honors | N/A |
| A- | P = Pass | N/A |
| B+ | LP = Low Pass | N/A |
| B | F = Fail | N/A |
| B- | Standard letter grades (A+, B-, etc.) are not used and do not correspond to the grading system info provided. | N/A |
| C+ | N/A | N/A |
| C | N/A | N/A |
| C- | N/A | N/A |
| D | N/A | N/A |
| F | N/A | N/A |

Comments:

Harvard Law School utilizes an honors/pass/ low pass/ fail system.

Minimum Grade Required to Attain:

| | |
|--|----------------------------|
| Top 10%: | 1694 |
| Top 25%: | 1695 |
| Top 33%: | 1696 |
| Top 50%: | 1697 |
| Top 75%: | 1698 |
| Median GPA: | 1699 |
| Minimum grade required for graduation: | 1700 |
| Do you have a pass/fail option? | open |
| Are students ranked in their class? | open |
| If so, how often? | Loren ipsum dolor sit amet |
| Will the school verify student grades? | open |

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Pre-Graduation Academic Honors

Graduation Honors

Areas of Practice & Employment

| Areas of practice include both legal and non-legal positions: % of employed students with jobs in area | |
|--|-------|
| Private practice | 60.10 |
| Business and industry | 3.66 |
| Government | 3.66 |
| Judicial clerkship | 19.51 |
| Military | 0 |
| Public interest organization | 12.02 |
| Academic | 1.05 |
| Job category not identified | 0 |

| % of students with known location who are in employment region | |
|--|-------|
| New England (CT,ME,MA,NH,RI,VT) | 11.32 |
| Middle Atlantic (NJ,NY,PA) | 33.80 |
| East North Central (IL,IN,MI,OH,WI) | 4.01 |
| West North Central (IA,KS,MN,MO,NE,ND,SD) | 0.70 |
| South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV) | 23.34 |
| East South Central (AL,KY,MS,TN) | 2.44 |
| West South Central (AR,LA,OK,TX) | 4.53 |
| Mountain (AZ,CO,ID,MT,NV,NM,UT,WY) | 2.26 |
| Pacific (AK,CA,HI,OR,WA) | 13.59 |
| Non-US | 4.01 |

Jurisdictions:

New York California Washington DC Massachusetts Illinois Texas

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OCI / Job Posting

OCI Reservations

OCI requests accepted by:

Online, URL - beginning date: 02/07/2022:

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

Modified our "no interviewing before EIP" rule to permit limited recruiting through our relaunched pilot EIP Preview Program (Preview):
<https://hls.harvard.edu/dept/ocs/employers/early-interview-program/#tab1-2> Employer Recruiting Policies and Guidelines:
<https://hls.harvard.edu/dept/ocs/employers/employer-recruiting-policies-and-guidelines>

OCI Date Assignment Procedure: Early/Late Rotation

OCI Fee? <https://hls.harvard.edu/dept/ocs/employers/early-interview-program/#tab1-6>

OCI Date Confirmation Sent to Employers: 03/14/2022

If requested, our school will coordinate with:

N/A

Required Employer Forms:

Completed Summer Associate and OCI Feedback information is required in order to request registration for our Early Interview Program (EIP).

OCI Dates:

OCI Interview Periods: Aug 1 - Aug 5, 2022. All EIP interviews will be conducted remotely.

Callback Period: Aug 8 - Sept 2, 2022

Is video conferencing available? Yes

Comments:

Pre-OCI Material Distribution:

Are employers permitted to prescreen? No

OCI Drop date:

Date student materials sent to employer: 07/29/2022

Date interview schedule sent to employer: 07/29/2022

Postage/express mail fee? n/a

Comments: All registrations and student application materials are sent by email.

Do you provide resume collection or direct mail option for employers not participating in OCI? Yes

Are all OCI conducted in campus buildings? No

Other Interview Programs

Massachusetts Law School Consortium Columbia Law School
Overseas-Trained LL.M. Student Interview Program Delaware State Bar 1L
Resume Collect Program DuPont Legal Minority Job Fair Indianapolis Bar
Association Diversity Job Fair LGBT Bar Annual Conference & Career Fair
Loyola Patent Law Interview Program The Bay Area Diversity Career Fair The
Boston Lawyers Group Diversity Career Fair

Diversity Interview Programs

See Diversity and Professional Development Program section.

For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? Yes
post a notice directing students to apply directly to employer? Yes

Employers may post jobs for students and graduates in Symplicity - <https://law-harvard-csm.symplicity.com/employers/>. Employers can choose when to receive responses. Jobs are typically posted online (Symplicity) for up to 2 months. More information is available on our website: <http://hls.harvard.edu/dept/ocs/employers/posting-a-job/>. There is no cost for job postings.

Are employers permitted to prescreen?

No

First Year Students

Harvard Law School does not make the facilities of the Office of Career Services available to 1Ls prior to October 15. We ask both employers and students refrain from contacting each other before November 15. We host a Spring OCI Program for first year students beginning in late January. The International Summer Employment Program ("ISEP") provides opportunities for students to work abroad at prominent foreign law firms during their 1L summer.

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