http://law.richmond.edu/career/index.html

#### **Basic Information**

University of Richmond School of Law 203 Richmond Way Richmond, Virginia (VA), 23173 United States 804-289-8638

## Career Service Administrator:

Kym Osterbind Recruitment Coordinator Phone: 804-289-8680 kosterbi@richmond.edu

#### **Registrar:**

Stephanie Horne 202-806-8010

#### **Contact Information for Other Career Services Staff**

Janet D. Hutchinson, Associate Dean for Career Development; Carole Yeatts, Director of Career Development; Elizabeth Jones, Director of Career Development; Aaron Campbell, Director for Public Sector Careers; Kathy Greenier, Director of Emerging Careers; Kym Osterbind, Recruiting Coordinator; Dawn Siedlecki, Operations Specialist.

#### Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	149	148	124	0	421
	Men	50	62	51	0	163
	Women	99	86	73	0	258
	Non-binary	0	0	0	0	0
Latinx	Men	6	9	5	0	20
Latinx	Women	8	9	5	0	22
Latinx	Non-binary	0	0	0	0	0
White	Men	32	48	35	0	115
White	Women	67	58	54	0	179
White	Non-binary	0	0	0	0	0
Black or African American	Men	1	2	3	0	6
Black or African American	Women	6	6	7	0	19
Black or African American	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Women	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Non-binary	0	0	0	0	0
Asian	Men	5	0	2	0	7
Asian	Women	5	9	2	0	16
Asian	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
Native American or Alaska Native	Women	0	0	0	0	0
Native American or Alaska Native	Non-binary	0	0	0	0	0
2 or more races	Men	3	2	1	0	6
2 or more races	Women	7	3	1	0	11
2 or more races	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
Persons with Disabilities	Women	0	0	0	0	0
Persons with Disabilities	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
LGBTQ	Women	0	0	0	0	0
LGBTQ	Non-binary	0	0	0	0	0



## Admissions Profile (J.D. Candidates only)

Applications received	1055
Size of entering class:	126
# of undergraduate colleges represented:	86
# of states represented (incl. D.C.)	22
In-state enrollment:	11
Out-state enrollment:	115
Foreign countries represented:	3

## Grade Point Average / Law School Admission Test

Non-Resident Alien	Men	2	0	1	0	3
Non-Resident Alien	Women	5	1	1	0	7
Non-Resident Alien	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
Veteran	Women	0	0	0	0	0
Veteran	Non-binary	0	0	0	0	0

# Comments

Students whose race/ethnicity is not reported are not included in the count.

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# **Degree Programs**

Number of Students Enrolled:	
Full-Time:	1641
Evening:	1642
Part-Time:	1643
Other:	1644
Fields of Study:	
LL.M. Degrees Offered:	1645
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	1647
Number of LL.M. degrees awarded in previous year:	1648

## JD Programs:

Is Moot Court a required activity?

Yes

# **Explanation of Grading System**

Letter Grades	Other Grading System?	Numerical Equivalents
A+		
Α		
A-		
В+		
В		
В-		
C+		
С		
C-		
D		
F		

#### Comments:

## Minimum Grade Required to Attain:

Тор 10%:	1694
Top 25%:	1695
Тор 33%:	1696
Тор 50%:	1697
Тор 75%:	1698
Median GPA:	1699
Minimum grade required for graduation:	1700
Do you have a pass/fail option?	open
Are students ranked in their class?	open
If so, how often?	Loren ipsum dolor sit amet
Will the school verify student grades?	open

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## **Pre-Graduation Academic Honors**

## **Graduation Honors**

# Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area		
Private practice	40	
Business and industry	9	
Government	10	
Judicial clerkship	28	
Military	2	
Public interest organization	10	
Academic	0	
Job category not identified	1	

% of students with known location who are in employmen region	t
New England (CT,ME,MA,NH,RI,VT)	0
Middle Atlantic (NJ,NY,PA)	4
East North Central (IL,IN,MI,OH,WI)	.8
West North Central (IA,KS,MN,MO,NE,ND,SD)	2.4
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	85.5
East South Central (AL,KY,MS,TN)	0
West South Central (AR,LA,OK,TX)	.8
Mountain (AZ,CO,ID,MT.NV.NM,UT,WY)	1.6
Pacific (AK,CA,HI,OR,WA)	1.6
Non-US	3.2

#### Jurisdictions:

Richmond, VA; Washington, DC/Northern Virginia; Virginia Beach/Norfolk/Newport News; New York; Pennsylvania

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## **OCI / Job Posting**

#### **OCI** Reservations

OCI requests accepted by:	
Mail - beginning date:	03/01/2022
Phone - beginning date:	03/01/2022
Email to - beginning date:	03/01/2022:
Online, URL - beginning date:	03/01/2022:

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:

The on-campus recruitment program will begin on August 1, 2022.

OCI Date Assignment Procedure: First come first served OCI Fee? None OCI Date Confirmation Sent to Employers:

If requested, our school will coordinate with: will accomodate employer requests.

#### Required Employer Forms:

Employers may register and request a schedule through the Richmond Law Symplicity website, the University of Richmond Law CDO website, by completing a hard copy registration form, or calling the CDO. See the Employer page on our website at

http://law.richmond.edu/career/employers/recruiting-form.html

## OCI Dates:

OCI Interview Periods:	
Callback Period:	N/A
Is video conferencing available?	Yes
Comments: August and early Fall interviews will be held virtually.	

#### **Pre-OCI Material Distribution:**

Are employers permitted to prescreen?	Yes
OCI Drop date:	
Date student materials sent to employer:	
Date interview schedule sent to employer:	
Postage/express mail fee?	no
Comments: Student materials are provided to employers based on the inter date that is scheduled. The first resume booklets are sent to employers on Monday, July 18, 2022 for employers interviewing the first week of August.	view
Do you provide resume collection or direct mail option for employers not participating in OCI?	Yes
Are all OCI conducted in campus buildings?	No

#### **Other Interview Programs**

New England Interview Program - Boston, MA; Commonwealth Law School Consortium (CLSC) Government and Public Interest Interview Program -Richmond, VA; Commonwealth Law School Consortium (CLSC) Spring Interview Program - Richmond VA; Loyola Patent Law Interview Program -Chicago, IL; Southeastern Intellectual Property Interview Program – Atlanta, GA; Equal Justice Works Career Fair – Arlington, VA; The Corporate Scholars Program - ACC National Capital Region. Contact Kym Osterbind, Career Development Office at the University of Richmond School of Law -804-289-8680. All interviews are 100% prescreened.

#### **Diversity Interview Programs**

Southeastern Minority Job Fair, Atlanta, GA; Lavender Law Career Fair, Chicago, IL; Boston Lawyers Group Minority Job Fair, Boston, MA; IndyBar Diversity Job Fair, Indianapolis, IN.

# For Employers who do not interview students on-campus, will you:

send,uponrequest,onepackagecontainingresumes/transcripts? Yes post a notice directing students to apply directly to employer? Yes

The Career Development Office accepts job listings for permanent, summer, part-time, and temporary employment opportunities available with your organization. During the fall semester student job opportunities posted through the UR Law Symplicity job portal are primarily for part-time positions, while both summer and permanent positions will be posted during the spring semester and summer. To post a position, go to Symplicity

(https://law-richmond-csm.symplicity.com/employers/), and select the "Register" tab. New employers should fill out the necessary registration information and submit for approval.

Are employers permitted to prescreen?

#### **First Year Students**

First-year students are eligible to participate in the Spring on-campus recruitment programs and interview programs.

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Yes

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